

Addendum to the 2007/08 Annual Report

Please note the following amendments to the above report:

BVPI Detail	2007/08 Target	2007/08 Actual	Comments
BVPI 143 (ii) No of injuries (excluding precautionary checks) arising from accidental fires in dwellings per 100,000 population	2.8	2.88	Injury verification and fire safety campaigns have both impacted on this indicator.
BVPI 2a Equality Standard for Local Government. The level of the Equality Standard for Local Government to which the Authority conforms.	3	3	Level 3 achieved.
BVPI 16a % of Employees with a Disability.			
(i) Wholetime and Retained Duty system employees with a disability.	7.25%	1.49%	This equates to 8/538 wholetime and retained duty system staff.
(ii) Control and non-uniformed employees with a disability.	8.25%	2.04%	This equates to 2/98 Control and non-uniformed employees.
BVPI 11a Top 5% of earners			
(i) The % of top 5% of earners that are women For SFRS this represents 1/16 people	14.30%	6.25%	Overall strength has increased; therefore the number of top 5% earners has also increased, with no women in the additional people captured
(ii) The % of top 5% of earners from black and ethnic communities For SFRS this represents 1/16 people	7.10%	6.25%	Overall strength has increased; therefore the number of top 5% earners has also increased, with no BME in the additional people captured
(iii) The % of top 5% of earners who have a disability For SFRS this represents 2/16 people	7.10%	12.5%	Overall strength has increased; therefore the number of top 5% earners has also increased. An internal survey of the top 5% has enabled figures to be reported for this indicator.
BVPI 16a % of Employees with a Disability			
(i) Wholetime and Retained duty system employees with a disability	7.25%	1.49%	Employees were not previously required to declare disability. A data cleansing exercise is currently underway, providing data for future recording.
(ii) Control and non-uniformed employees with a disability	8.25%	2.04%	
BVPI 17a % of uniformed staff from ethnic minority communities	1.50%	1.1%	This equates to 6/559 uniformed staff from BME, whereas target is 8-9/559 based on current strength.