Shropshire and Wrekin Fire and Rescue Authority Members' Code of Conduct Standards of Conduct

Members (including all voting, co-opted members) of Shropshire and Wrekin Fire and Rescue Authority will at all times promote and maintain high standards of conduct when they are acting in that capacity. To do this, Members should:

| Serve only the public interest and treat everyone that they deal with equitably and with respect | Selflessness | |
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| Not place themselves in a position where they either are, or give the appearance that they are, under any financial or other obligation to anyone that might seek to influence them in the performance of their duties as a Member | | |
| Not act or take decisions in order to gain financial or other material benefits for themselves, their family or their friends | | |
| Only use the resources of the Authority in accordance with reasonable requirements set out for their use from time to time | Integrity | |
| Declare and resolve their interests in accordance with the law and with the provisions of this Code of Conduct | | |
| Declare gifts and hospitality that they receive in accordance with the Fire Authority's Protocol on Gifts and Hospitality | | |
| Act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias Make decisions on merit and in the public interest, including when making appointments, awarding contracts, or recommending individuals for rewards or benefits. | Objectivity | |
| Be accountable to the public for their decisions and actions and co- operate fully with any scrutiny appropriate to their particular role or office | Accountability | |
| Be as open as possible about their decisions and actions and give reasons for their decisions and actions. They should not disclose information given to them, Information should not be withheld from the public, unless there are clear and lawful reasons for doing so and which they can reasonably be expected to know, is was either exempt or confidential and is not to be disclosed to protect the wider public interest. | Openness | |



| Holders of public office should be truthful. Declare any private interests that relate to their duties as a Member and do whatever is necessary to resolve any conflict in such a way that protects the public interest | Honesty |
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| Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour, wherever it occurs. Promote and support these principles by leadership, and by example, and act in a way that secures or preserves public confidence | Leadership |

Disclosable Pecuniary Interests

The Monitoring Officer of the Shropshire and Wrekin Fire and Rescue Authority will maintain a Register of Interests which can be found at:

http://www.shropshirefire.gov.uk/managing-service/fra-members

or viewed at Shropshire Fire and Rescue Service by contacting either:

Lynn Ince, Executive Support Officer

Telephone: 01743 260225, email lynn.ince@shropshirefire.gov.uk; or

Sharon Lloyd, Corporate Support Manager

Telephone 01743 260210, email sharon.lloyd@shropshirefire.gov.uk

| What | When | How | Impact on Meetings |
|--|--|--|--|
| Disclosable Pecuniary Interests | Within 28 days of election or re- election (if not already entered) | In writing to the Monitoring Officer, detailing the existence and nature of the interest | Member cannot participate in, or vote on, the matter and will leave the room during debate and voting on the issue |
| Previously undeclared Disclosable Pecuniary Interest | | | |
| Before a meeting | Within 28 days of the date of disclosure of a Disclosable Pecuniary Interest at a meeting | In writing to the Monitoring Officer, detailing the existence and nature of the interest | Member cannot participate in, or vote on, the matter and will leave the room during debate and voting on the issue |



| What | When | How | Impact on Meetings |
|--|--|---|--|
| During a meeting | As soon as the Member is aware that they have a Disclosable Pecuniary Interest | Verbally to the meeting, detailing the existence and nature of the interest | Member cannot participate, participate further, vote or further vote on the matter and will leave the room during debate and voting on the issue |
| Sensitive Interests, i.e. those where the Monitoring Officer agrees with the Member that the disclosure of the interest could lead to the Member being subject to violence or intimidation | As above – depending upon the circumstances | As above, but detailing the existence, not the nature, of the interest | As above |

Dispensations can be granted as indicated after considering the relevant circumstances:

| The number of Members precluded from transacting the business is so great that it would impede the business of the Fire Authority or any committee | Monitoring Officer |
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| The political balance is affected to the extent that it could affect the outcome of a vote relating to the business. | Monitoring Officer |
| The dispensation is in the interests of persons living in the area of the Fire Authority. | Standards and Human Resources Committee |
| It is otherwise appropriate to grant a dispensation. | Standards and Human Resources Committee |