

**Minutes of the Meeting of  
Shropshire and Wrekin Fire and Rescue Authority  
Brigade Managers' Employment Panel  
held in the Oak Room, Service Headquarters, Shrewsbury  
on Tuesday, 3 February 2015 at 3.00 pm**

## **Present**

### **Members**

Councillors Adams, Austin, Mrs Barrow (Vice-Chair), Minnery, Miss Reynolds and West (Chair)

### **Officers**

Chief Fire Officer, Assistant Chief Fire Officer and Treasurer

## **1 Apologies for Absence**

Apologies for absence had been received from Councillor Hartin.

## **2 Disclosable Pecuniary Interests**

The Chair reminded Members that they must not participate in the discussion or voting on any matter, in which they had a Disclosable Pecuniary Interest, and that they should leave the room prior to the commencement of the debate.

No Disclosable Pecuniary Interests were declared.

## **3 Non-Exempt Minutes**

Members received the non-exempt minutes of the Brigade Managers' Employment Panel meeting, held on 6 February 2014.

It was proposed by Councillor Mrs Barrow, seconded by Councillor West and

**Resolved** that the Panel agree the non-exempt minutes of the Brigade Managers' Employment Panel meeting, held on 6 February 2014, and that they be signed by the Chair as a correct record

## **4 Terms of Reference**

Members received the Terms of Reference for the Panel for review. There were no amendments proposed by officers.

It was proposed by Councillor Minnery, seconded by Councillor Mrs Barrow, and

**Resolved** that the Brigade Managers' Employment Panel Terms of Reference be noted

## 5 **Brigade Managers' National Pay Award 2014**

Members received a report, which informed the Brigade Managers' Employment Panel of the national pay award for Brigade Managers in 2014.

The Assistant Chief Fire Officer advised that the terms of the award were as follows:

- i. An increase of 1.0% on basic salary applicable to brigade managers earning a basic salary of £99,999 or lower (as at December 2013); and
- ii. A flat rate increase of £1,000 on basic salary of £100,000 or more (as at 31 December 2013).

She explained that the effect of this award would be to erode the agreed pay differential between the Chief Fire Officer and Deputy Chief Fire Officer from 22.5% to 22.3%. She tabled a document, a copy of which is attached to the signed minutes, which showed that the cost of maintaining that differential for 2014/15 would be £173.

As the Service Pay Policy Statement was due for review, it was necessary for Members to agree:

- a) Either a change to the Pay Policy Statement to decrease the pay differential; or
- b) That the differential be maintained at 22.5%, incurring an additional cost of £173 for 2014/15.

It was proposed by Councillor Minnery, seconded by Councillor Mrs Barrow, and

**Resolved** that the pay differential of 22.5% be maintained in the Pay Policy Statement

## 6 **Local Government Act 1972**

It was proposed by Councillor Mrs Barrow, seconded by Councillor Minnery and

**Resolved** that, under the Local Government Act 1972, the public and press be excluded from the meeting room for the following agenda item on the grounds that it involved the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of paragraphs 1, 2 and 3

**7 Exempt Minutes (Paragraphs 1, 2 and 3)**

Members received the exempt minutes of the Brigade Managers' Employment Panel meeting, held on 6 February 2014.

It was proposed by Councillor Mrs Barrow, seconded by Councillor Miss Reynolds and

**Resolved** that the Panel agree the exempt minutes of the Brigade Managers' Employment Panel meeting, held on 6 February 2014, and that they be signed by the Chair as a correct record

The meeting closed at 3.15 pm.

**Chair**.....

**Date**.....