

Potential benefits of Option 3

Description of Benefit	Measure
Improved conditions of the building/facilities available:	
<ul style="list-style-type: none"> Disabled access (direct non-financial) 	Compliance with DDA
<ul style="list-style-type: none"> Sprinkler installation (direct non-financial) 	Insurance costs/ risk assessment
<ul style="list-style-type: none"> Removal of asbestos risk (direct non-financial) 	Insurance costs/ risk assessment
<ul style="list-style-type: none"> Electrical installation to current standards (direct non-financial) (direct financial) 	Compliance with regulations/resilience
<ul style="list-style-type: none"> Improve site/building security including IT security (direct non-financial) (direct financial) 	Compliance with HMG Security Framework/ reduced insurance
<ul style="list-style-type: none"> Increased bike sheds encouraging staff to travel to work using alternative transport to car (direct non-financial) 	Increased percentage of staff not using their car to travel to work
<ul style="list-style-type: none"> Improved resilience against power failures (direct non-financial) 	Number of hours down time
<ul style="list-style-type: none"> Improved storage for equipment reducing damage or loss (direct financial) 	Expenditure on replacing/ repairing equipment
<ul style="list-style-type: none"> Modern dining facilities/arrangements (direct non-financial) 	Compliance with hygiene regulations/ increased efficiency of business processes
More efficient/cheaper running costs of the building:	
<ul style="list-style-type: none"> Environmental footprint (direct non-financial) 	Carbon emissions
<ul style="list-style-type: none"> Plumbing (direct financial) 	Resilience
<ul style="list-style-type: none"> Reduced maintenance (direct financial) 	Yearly maintenance budget
Improved working practices:	
<ul style="list-style-type: none"> Station is located on the ground floor improving response times and safety of firefighters responding (direct non-financial) 	Response times/ numbers of slips trips and falls recorded for responding to incidents
<ul style="list-style-type: none"> Individual study rooms improve the training environment (direct non-financial) 	Numbers of passes on courses/ grades of passes
<ul style="list-style-type: none"> Integrated workforce – improvement in communications/management (direct financial) 	Review of business processes/ increased efficiency of business processes
<ul style="list-style-type: none"> Increase the morale of staff (direct non-financial) 	Cultural Audit, reduced sickness, increased retention

Description of Benefit	Measure
<ul style="list-style-type: none"> Increase in the diversity of firefighters (indirect) as a result of the change in welfare facilities (individual study rooms as opposed to dorms) 	Numbers of women firefighters and firefighters from an ethnic background
<ul style="list-style-type: none"> Supports the delivery of all potential benefits from the IRMP 2 Project, integrating Fire Control into the Operations Department, resulting in greater capacity and more efficient processes. 	Review of business processes/ increased efficiency of business processes
Community benefits:	
<ul style="list-style-type: none"> Improves the current ability for all agencies to coordinate major incidents in Shropshire (Indirect) 	Partnership survey/ consultation
<ul style="list-style-type: none"> Provides an effective access point into the new West Mercia Police (WMP) Joint Operations Command Centre (JOCC) in Hindlip (Indirect) 	Partnership survey/ consultation
<ul style="list-style-type: none"> Enables Shropshire and Telford & Wrekin Executive Officers to play their part in Gold Command meetings, without leaving the county (Indirect) 	Partnership survey/ consultation
<ul style="list-style-type: none"> Could support WMP Shropshire/T&W Tactical operations (Indirect) 	Partnership survey/ consultation
<ul style="list-style-type: none"> Puts SFRS at the heart of multi-agency collaboration (Indirect), demonstrating compliance with the new 'Duty to Collaborate'. 	Partnership survey/ consultation
<ul style="list-style-type: none"> More customer friendly (Indirect) 	Public survey/ consultation
<ul style="list-style-type: none"> Improve the ambience of the area (Indirect) 	Public survey/ consultation
<ul style="list-style-type: none"> Increased community cohesion by providing facilities for use by our partners (Indirect) 	Partnership survey/ consultation
Long term governance benefits to FA	
<ul style="list-style-type: none"> The brigade is in a position at this point in time to fund a new building which will secure the assets of the Fire Authority for future generations. Long term viability and future proofing. It will also allow the Fire Authority to retain financial control (direct financial) 	Financial position of FA in future years (forecast)