

Workforce Statistics: January 2021

Shropshire Fire and Rescue Service publishes the following statistical information every January to show the level of diversity within the workforce. This information enables the Service to monitor how the composition of the workforce reflects that of the communities we serve and contributes to meeting our Statutory Equality Duty obligations under the Equality Act 2010.

The figures below relate to staff in post as at 31 December 2020.

Age

	Number	%
16-25	28 (down 9)	4.86
26-35	139 (down 3)	24.13
26-45	189 (down 6)	32.81
46-55	172 (down 8)	29.86
56+	48 (up 3)	8.33
Total	576 (down 23)	

Disability

	Number	%
Disabled	32 (same)	5.55
Not Disabled	248 (up 2)	43.06
Not Stated / Unknown	296 (down 25)	51.39
Total	576	

Ethnicity

	Number	%
White British	399 (down 18)	69.27
White Irish	4 (same)	0.69
White Welsh	11 (down 2)	1.91
White Scottish	2 (same)	0.35
Any other white	9 (up 1)	1.56
Asian/Asian British	3 (same)	0.52
Black or Black British	5 (up 1)	0.87
Mixed / other background	2 (same)	0.35
Mixed / White Asian	0 (same)	0
Any other ethnic group	1 (down 1)	0.17
Unknown	103 (down 41)	17.88
Prefer not to say	37 (up 37)	6.42
Total	576	

Religion or belief

	Number	%
Christian	222 (down 12)	38.54
Buddist	0 (same)	0
Hindu	1 (up 1)	0.17
Jewish	0 (same)	0
Muslim	2 (down 1)	0.35
Sikh	1 (same)	0.17
Other	3 (same)	0.52
No religion	140 (down 1)	24.31
Not stated	207 (down 10)	35.94
Prefer not to say	0 (same)	0
Total	576	

Sex

	Number	%
Male	479 (down 20)	83.16
Female	97 (down 3)	16.84
Total	576	

Sexual Orientation

	Number	%
Bisexual	1 (down 1)	0.17
Gay / Lesbian	3 (same)	0.52
Heterosexual	388 (down 16)	67.36
Prefer not to say	21 (same)	3.65
Unknown	163 (down 6)	28.30
Total	576	

*Due to small numbers % may not add up to 100