

**Minutes of the Meeting of
Shropshire and Wrekin Fire and Rescue Authority
Brigade Managers' Employment Panel
held at the Business Development Centre, Telford
on Wednesday, 27 April 2011 at 3.15 pm**

Present

Members

Councillors Adams (Chair), Mrs Barrow, Hartin, Mason and West

Officers

Chief Fire Officer, Corporate Services Manager and Treasurer

1 Election of Chair

It was proposed by Councillor Hartin and seconded by Councillor West that Councillor Adams be elected Chair of the Panel to hold office for the ensuing year.

There being no other nominations, it was

Resolved that Councillor Adams be elected Chair of the Brigade Managers' Employment Panel to hold office for the ensuing year

2 Apologies for Absence

Apologies for absence had been received from Councillor Minnery.

3 Declarations of Interest

The Chair reminded Members that they should declare any personal and / or prejudicial interests at this point and that they should leave the meeting room before any item, in which they had a prejudicial interest, was discussed.

No interests were declared.

4 Non-Exempt Minutes

Members received the non-exempt minutes of the Brigade Managers' Employment Panel meeting, held on 16 June 2010.

It was proposed by Councillor Hartin, seconded by Councillor West and

Resolved that the non-exempt minutes of the Brigade Managers' Employment Panel meeting, held on 16 June 2010, be agreed and signed by the Chair as a correct record

5 Review of Brigade Managers' Salaries

Committee Clerk's Note

At its meeting on 29 March 2010 the Brigade Manager's Employment Panel agreed the following in relation to Brigade Managers' salaries:

- Pay increases to follow the National Joint Council national settlements in January 2011 and 2012;
- That the Panel and Brigade Managers review the position in 2013 and negotiate an appropriate settlement for January 2013; and
- That the Panel review annually whether Brigade Managers' salaries were keeping pace with those in other Brigades.

End of note

Members received a report, which provided a broad indication of how an average of Brigade Manager salaries in England had moved from January 2009 to January 2010, compared with the local award.

In presenting his report the Treasurer advised that the Panel had previously asked for an annual review of salaries to see how the remuneration of Brigade Managers in this Brigade compared with that of such Managers nationally. This would enable the Panel to identify any disparity at an early stage, rather than awaiting the full review, due to take place to inform the January 2013 award.

Members noted that, by comparing the National Joint Council 2009 and 2010 mid-year returns relating to Brigade Manager salaries in England, the Treasurer had been able to calculate an average percentage increase for the year. It was also noted that this figure was similar to that awarded by the Panel.

Resolved that the Brigade Managers Employment Panel note the report

6 Local Government Act 1972

It was proposed by Councillor Mrs Barrow, seconded by Councillor Hartin and

Resolved that, under the Local Government Act 1972, the public and press be excluded for the following agenda item on the grounds that it involved the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of the paragraphs 1, 2, 3 and 4

7 Exempt Minutes

Members received the exempt minutes of the Brigade Managers' Employment Panel meeting, held on 16 June 2010.

It was proposed by Councillor West, seconded by Councillor Mrs Barrow and

Resolved that the exempt minutes of the Brigade Managers' Employment Panel meeting, held on 16 June 2010, be agreed and signed by the Chair as a correct record

The meeting concluded at 3.25 pm.