

## Shropshire and Wrekin Fire and Rescue Authority

### Skills and Competencies Independent Person

#### Essential Criteria

The Independent Person will have:

- A keen interest in standards in public life
- A wish to serve the local community and uphold local democracy
- The ability to be objective, independent and impartial
- Sound decision-making skills
- Leadership qualities, particularly in respect of exercising sound judgement

The Independent Person will:

- Be a person, in whose impartiality and integrity the public can have confidence
- Understand and comply with confidentiality requirements
- Have a demonstrable interest in local issues
- Have an awareness of the importance of ethical behaviours
- Be a good communicator
- Be contactable at all times during normal working hours by telephone or email
- Be available to attend hearings, which may be held in the day time and at a relatively short notice

#### Desirable Criteria

- Working knowledge / experience of local government or other public service and / or of large complex organisations
- Awareness of, and sensitivity to, the political process
- Knowledge and understanding of judicial / quasi-judicial or complaints processes

#### Eligibility for Appointment

A person cannot be appointed as an Independent Person, if they are:

- Or were within a period of 5 years prior to appointment, a member, co-opted member or officer of any other relevant authority (this includes parish, district, county and unitary councils and Police and Fire Authorities); or
- A relative or close friend of the above; or
- Actively engaged in local party political activity.