

Member Development 2012-13

Report of the Chief Fire Officer

For further information about this report please contact Paul Raymond, Chief Fire Officer, on 01743 260205 or Louise McKenzie, Assistant Chief Officer – Human Resources, on 01743 260280.

1 Purpose of Report

This report updates Members on Member development activity and proposals.

2 Recommendations

That the Human Resources Committee note the contents of the report.

3 Background

A report to the September 2011 HR Committee considered a change in the focus of Member development towards the role of the Member Champion arising from the proposals within the Localism Bill at the time.

After the meeting, however, it became apparent that Shropshire Council had commenced some initial work on Member Champion training as a pilot scheme. Given the potential costs to the Fire Authority of running this type of training internally, it was decided in discussion with the Chief Fire Officer and Chair of the Fire Authority, that it would be best to halt plans to continue on that route and to continue with technical training delivery as planned in the 2011-12 Training Programme. This would provide time for the constituent authorities to determine their own training offer in relation to the Member Champion role without risking duplication of learning.

4 Training for 2012-13

Technical competence and specific knowledge of the Fire and Rescue Service is important to Members in performing their role with the Fire Authority.

Since the last HR Committee meeting in September 2011, Members have had access to the following technical training:

- | | | |
|--------------------------------|---------------|------------|
| • Pay Appeals training | HR Committee | Sept 2011 |
| • Operational familiarisation | All members | Oct 2011 |
| • Our People | All members | Dec 2011 |
| • Finance/ Treasury management | A&PMC members | March 2012 |

The proposed schedule for 2012-13 is appended to this report and, as requested by the HR Committee at its last meeting, includes training on:

- Fire Pensions
- Gypsy and Traveller Awareness
- Dyslexia Awareness

Dates are yet to be confirmed for some of the delivery and the Training Programme will be issued to all Members when this has been completed.

5 Financial Implications

A budget exists for Member development and any provision would be contained within the budget. There are therefore no additional financial implications arising from this report.

6 Legal Comment

There are no direct legal implications arising from this report.

7 Equality Impact Assessment

This report provides information regarding forthcoming Member development in 2012-13. Any activities will be targeted at identifying and meeting Members' needs. As such an Equality Impact Assessment is not necessary.

8 Appendix

The Member Training Programme for 2012-13 is attached as an appendix.

9 Background Papers

There are no background papers associated with this report.