

Employment Equality Monitoring Statistics as at 31 December 2011.

Age

Duty Type	Total No.	%	16-25 yrs	%	26-35 yrs	%	36-45 yrs	%	46-55 yrs	%	56+ yrs	%
Wholetime & retained duty system	498	84.3	52	10.4	119	23.9	188	37.7	122	24.5	17	3.4
Support and Fire Control	93	15.7	4	4.3	21	22.6	27	29.0	22	23.7	19	20.4
Whole organisation	591	100	56	9.5	140	23.7	215	36.4	144	24.4	36	6.1

Disability

Duty Type	Total	%	Disability	%	No Disability	%	Unknown	%
Wholetime & retained duty system	498	84.3	4	0.8	12	2.4	482	96.8
Support and Fire Control	93	15.7	6	6.5	2	2.1	85	91.4
Whole organisation	591	100	10	1.7	14	2.4	567	95.9

Gender

Duty Type	Total	%	Male	%	Female	%
Wholetime & retained duty system	498	84.3	485	97.4	13	2.6
Support and Fire Control	93	15.7	39	41.9	54	58.1
Whole organisation	591	100	524	88.7	67	11.3

As the numbers of people reporting on the following categories is very low, these figures have been grouped into the whole organisation:

Sexual Orientation

	Total	%
Bisexual	3	0.6
Gay / Lesbian	0	0.0
Straight / Heterosexual	376	63.6
Prefer not to say /unknown	212	35.9
Whole organisation	591	100

Ethnicity

	Total	%
White British	420	71.0
White Irish	3	0.5
White Welsh	21	3.6
White Scottish	5	0.8
Any other White	1	0.2
Asian / Asian British	2	0.3
Black or Black British	2	0.3
Mixed any other background	1	0.2
Mixed and White Asian	1	0.2
Prefer not to say	1	0.2
Unknown	134	22.7
Whole organisation	591	100

Religion

	Total	%
Christian	220	37.2
Buddhist	2	0.3
Hindu	0	0.0
Jewish	0	0.0
Muslim	1	0.2
Sikh	1	0.2
Other	3	0.5
No religion	78	13.2
Not stated	286	48.4
Whole organisation	591	100

***Please note all percentages have been rounded to 1 decimal place.**