

Shropshire and Wrekin Fire and Rescue Authority
Human Resources Committee Meeting
at Headquarters, Shrewsbury
on Thursday, 18 October 2012 at 2.00 pm

Agenda

- 1 Election of Chair**
Members are asked to elect a Chair for the ensuing year.
- 2 Appointment of Vice-Chair**
Members are asked to appoint a Vice-Chair for the ensuing year.
- 3 Apologies for Absence**
- 4 Disclosable Pecuniary Interests**
Members are reminded that they must not participate in the discussion or voting on any matter, in which they have a Disclosable Pecuniary Interest, and should leave the room prior to the commencement of the debate.
- 5 Non-Exempt Minutes**
For decision
Members are asked to agree the non-exempt minutes of the Human Resources Committee held on 19 April 2012, attached marked **5**, and that they be signed by the Chair as a correct record.
- 6 Public Questions**
Members are asked to receive any questions, statements or petitions, of which notice has been received, from members of the public.
- 7 Pensions Panel**
For information
Members are asked to receive and note the non-exempt minutes of the Pensions Panel held on 6 August 2012, attached marked **7**.
- 8 Human Resources Committee Constitution and Training**
For decision
This report, attached marked **8**, brings the latest version of the Committee's constitution to the notice of its Members and asks them to consider whether there is any training or development, which should be undertaken by the Committee in order to fulfil its role.
- 9 Operational Staff Pay Settlement 2012-13**
For information
This report, attached marked **9**, brings to the attention of the Committee the contents of Circulars EMP/13/12, NJC/05/12 and NJC/05/12, which detail the 2012 pay settlement for operational staff; firefighters both wholetime and retained duty system; and Fire Control specific roles.

10 Part-Time Workers (Prevention of Less Favourable Treatment) Regulations Update

For information

This report, attached marked **10**, provides an update to the Committee on the processing of settlement payments being made by the Service, following the conclusion of the long-running employment tribunal cases, brought by the Fire Brigades Union (FBU) under the Part-Time Workers (Prevention of Less Favourable Treatment) Regulations.

11 Equality and Diversity Steering Group Update

For information

This report, attached marked **11**, provides the Committee with a summary report on the work of the Equality and Diversity Steering Group from August 2011 to 1 September 2012

12 Rights and Fairness Telford Progress Report

For information

This report, attached marked **12**, informs the Committee of the progress of Rights and Fairness Telford (RAFT), as requested by the Fire Authority

12a Shropshire Partnership Equalities Forum Progress during 2011/12

For information

This report, attached marked **12a**, informs the Human Resources Committee of the progress made by the Shropshire Equality and Diversity Forum during 2011/12.

13 Local Government Act 1972

For decision

Members are asked to consider a resolution under the Local Government Act 1972 that the public and press be excluded for the following agenda items on the grounds that they involve the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to The Act, by virtue of paragraphs 1, 2 and 3.

14 Exempt Minutes

For decision

Members are asked to agree the exempt minutes of the Human Resources Committee held on 19 April 2012, attached marked **14**, and that they be signed by the Chair as a correct record.

15 Pensions Panel

For information

Members are asked to receive and note the exempt minutes of the Pensions Panel held on 6 August 2012, attached marked **15**.