

Shropshire and Wrekin Fire and Rescue Authority
Human Resources Committee Meeting
on Thursday, 28 May 2009 at 2.00 pm
at Headquarters, Shrewsbury

Agenda

1 Apologies for Absence

2 Declarations of Interest

Members are reminded that they should declare any personal and/or prejudicial interests at this point and that they should leave the meeting before any item, in which they have a prejudicial interest, is discussed.

3 Non-Exempt Minutes

Members are asked to agree the non-exempt minutes of the Human Resources Committee meeting, held on 26 February 2009, and that they be signed by the Chair as a correct record. Attached marked **3. For decision**

4 Public Questions

To receive any questions, statements or petitions, of which notice has been received, from members of the public.

5 Grievance Procedure

This report notifies the Human Resources Committee of a review of the Shropshire Fire and Rescue Service grievance procedure. Attached marked **5. For decision**

6 Proposed Introduction of a Capability Policy

This report informs the Human Resources Committee of the progress to date on the introduction of a Capability Policy. Attached marked **6. For decision**

7 Member Development 2009/10

This report requests consideration of future elected member development proposals in preparation for the upcoming elections and potential changes to the Fire Authority. Attached marked **7. For decision**

8 Mediation Review - Update

This report provides the Human Resources Committee with an update on progress regarding the agreed actions to implement an external mediation provider. Attached marked **8. For information**

9 Affiliation to Skills for Justice

This report informs Human Resources Committee of the national arrangements in place to align the Fire and Rescue Service to the Skills for Justice Sector Skills Council. Attached marked **9. For information**

10 Ill Health Pension Case Outcome

This report informs Human Resources Committee of the outcome of the ill-health pensions Court of Appeal case which has moved towards resolving the issue of contested guidance for ill-health retirements. Attached marked **10**.
For information

11 Cultural Audit Benchmarking Results

This report informs Members of the Human Resources Committee about the final Cultural Audit benchmarking report from Opinion Research Services. Attached marked **11**. **For information**

12 Local Government Act 1972

Members are asked to consider a resolution under the Local Government Act 1972 that the public and press be excluded for the following agenda items on the grounds that they involve the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of the paragraphs 1 and 2.

13 Exempt Minutes (Paragraphs 1 and 2)

Members are asked to agree the exempt minutes of the Human Resources Committee meeting, held on 26 February 2009, and that they be signed by the Chair as a correct record. Attached marked **13**. **For decision**

14 Applications to undertake Outside Employment (Approved Provisionally (Paragraphs 1 and 2))

This report informs Members of one application from a Fire Authority employee to undertake outside employment which has been approved provisionally by the Chair and Vice-Chair of the Committee. Attached marked **14**. **For decision**