

**Non-Exempt Minutes of the Meeting of
Shropshire and Wrekin Fire Authority
Brigade Managers' Employment Panel**
held at Headquarters, Shrewsbury
on Monday, 23 November 2009 at 2.30 pm

Present

Members

Councillors Adams (Chair), Mrs Barrow, Hartin, Minnery and West

Officers

Assistant Chief Fire Officer, Corporate Services Manager, Principal Accountant and Fire Authority Solicitor

1 Election of Chair

It was proposed by Councillor Mrs Barrow and seconded by Councillor Minnery

That Councillor Adams be elected Chair of the Brigade Managers' Employment Panel.

On a vote and there being no other nominations, Councillor Adams was duly elected Chair to hold office until the meeting of the Panel immediately following the Annual Meeting of the Fire Authority.

2 Apologies for Absence

Apologies for absence had been received from Councillor Mason and the Chief Fire Officer, both of whom were attending the funeral of Councillor Pauline Picken JP, wife of Fire Authority Member, Councillor Roy Picken. Apologies for absence had also been received from the Treasurer.

3 Declarations of Interest

There were no declarations of interest.

4 Brigade Managers' Employment Panel Constitution

The Panel received a copy of the constitution of the Brigade Managers' Employment Panel, agreed by the Fire Authority at its Annual Meeting in July 2009.

Resolved that the constitution of the Brigade Managers' Employment Panel be noted

5 Pay Panel Process

The Panel received a report compiled by an officer of the Arbitration Conciliation and Advisory Service on the Pay Panel Process, together with an excerpt from the minutes of the Annual Meeting of the Fire Authority, held on 3 July 2009.

Resolved that the report and excerpt from the minutes be noted

6 Local Government Act 1972

It was proposed by Councillor Minnery, seconded by Councillor Mrs Barrow and

Resolved that, under the Local Government Act 1972, the public be excluded for the following items on the grounds that they involved the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of paragraphs 1, 2, 3 and 4

7 Report of the Treasurer on the Brigade Managers' Pay Review 2009

The report of the Treasurer set out work to date on the annual pay review at January 2009. The Corporate Services Manager advised that the legal comment within the report was incorrect and not that provided by the Fire Authority Solicitor. She tabled the correct legal comment (a copy of which is attached to the signed minutes).

Resolved that the report of the Treasurer be noted

The Assistant Chief Fire Officer joined the meeting at this point.

8 Submission by the Representative of Brigade Managers regarding the 2009 Pay Award

The report of the Assistant Chief Fire Officer sought the support of the Brigade Managers' Employment Panel to complete, during 2009, a Brigade Managers' pay review to determine the 2009 pay award.

Resolved that the report of the Assistant Chief Fire Officer be noted



The Principal Accountant and Assistant Chief Fire Officer left the meeting at his point. The Principal Accountant subsequently returned to the meeting to advise the Panel that she was unable to provide the clarification it had requested.

9 January 2009 Pay Award for the Treasurer

Members noted that there was no report relating to this item but now was an opportune time for the Panel to consider an offer to the Treasurer, payable subject to the latter's acceptance.

Resolved that the agenda paragraph be noted

10 Deliberation by the Panel

The Panel deliberated and reached decisions in relation to items 8 and 9 on the agenda.

11 Notification of Decision

The Principal Accountant and Assistant Chief Fire Officer were then asked to rejoin the meeting and the Fire Authority Solicitor informed them of the Panel's decision.

The meeting closed at 3.40 pm.

Chair.....

Date.....