

**Minutes of the Meeting of  
Shropshire and Wrekin Fire and Rescue Authority  
Strategy and Resources Committee  
held on Friday, 22 January 2010, at 2.00 pm  
at Headquarters, Shrewsbury**

## **Present**

### **Members**

Councillors Mrs Barrow, Hartin, Minnery (Chair), Roberts (Vice-Chair) and West

### **Officers**

Chief Fire Officer, Corporate Services Manager, Head of Performance and Risk, Head of Resources, Principal Accountant, Programme Manager and Treasurer

## **1 Apologies for Absence**

Apologies for absence had been received from Councillors Picken and Dr Winchester.

## **2 Declarations of Interest**

The Chair reminded Members that they should declare any personal and/or prejudicial interests at this point and that they should leave the meeting room before any item, in which they have a prejudicial interest, was discussed.

There were no declarations of interest.

## **3 Minutes**

Members received the minutes of the Strategy and Resources Committee meeting, held on 12 November 2009.

It was proposed by Councillor Roberts, seconded by Councillor West and

**Resolved** that the minutes of the Strategy and Resources Committee meeting, held on 12 November 2009, be agreed and signed by the Chair as a correct record

## **4 Public Questions**

No questions, statements or petitions had been received from members of the public.

## 5 Financial Performance to November 2009

This report provided information on the financial performance of the Service, and sought approval for action, if necessary.

It was noted that, in the table on page 6 of the report, the following line 'Contribution to *Unearmarked* Capital Reserve (120)' should have read: 'Contribution to *Earmarked* Capital Reserve (120)'.

The Principal Accountant brought Members' attention to the table on page 2 of her report, pointing out that a complete review of the Retained Duty Service was to be conducted during 2010/11. Referring then to the equipment required for the temporary workshops, she advised that it would be possible for this to be transferred and used in the refurbished workshops.

Following a question from Councillor Hartin about Vulnerable Persons Advocates a discussion took place about the capacity of the Retained Duty Service to undertake prevention work. Members recognised that it was necessary to keep a balance between efficient working and ensuring that vulnerable people were not missed. They also agreed that partnership working was an important contributor to identifying vulnerable people.

It was proposed by Councillor Mrs Barrow, seconded by Councillor Roberts and

**Resolved** that the Committee recommend to the Fire Authority that it:

- a) Note the position of the revenue budget;
- b) Approve virements to the revenue budget, where requested;
- c) Note the position on the capital programme;
- d) Approve the capital scheme for workshops equipment;
- e) Approve the creation of a Revenue Reserve for the Headquarters Project;
- f) Note performance against prudential indicators;
- g) Note performance in Treasury Management to date in 2009/10;
- h) Note the information provided on balance sheet items; and
- i) Approve the write off of a problematic debt owed to the Fire Authority

## 6 Budget Consultation Exercise 2010: Presentation and Key Findings

The Chief Fire Officer gave a summary of the presentation, which he had given to members of the public during the budget consultation exercise. Within his presentation he incorporated the views and opinions of members of the public and business community, who had recently participated in that exercise. A copy of his presentation slides is attached to the signed minutes.

The Chair thanked the Chief Fire Officer for an excellent presentation.

**Resolved** that the Committee note the presentation and report

## 7 Capital Programmes 2010/11 to 2014/15 and Prudential Guidelines

This report presented the capital programmes for 2010/11 to 2014/15, for consideration by the Committee in the context of Prudential Guidelines.

Members noted that certain information in the Appendix to the report was incorrect, namely the reference to fire kit replacement. An amended Appendix was, therefore, tabled, a copy of which is attached to the signed minutes.

The Principal Accountant advised that the report demonstrated that the Fire Authority's plans were affordable, sustainable and prudent. Furthermore, its Investment Strategy was in line with the Authority's priorities of security and liquidity.

It was proposed by Councillor West, seconded by Councillor Mrs Barrow and

**Resolved** that the Committee recommend to the Fire Authority that it:

- a) Consider the 2010/11 onward programmes, as set out in the Appendix to the report, as part of its final precept deliberations;
- b) Approve the Prudential Indicators and the Treasury Strategy for 2010/11; and
- c) Approve the Minimum Revenue Provision 2010/11.

Councillor Hartin left the meeting at this point (2.35 pm).

## 8 Adequacy of Provisions and Reserves and Robustness of Budget

This report undertook a full analysis of Reserves and Provisions, provided an assurance on the adequacy of reserves and provisions, and gave an assurance on the robustness of the budget.

The Treasurer advised that Members should have this report in mind when approving the final budget package. He then brought their attention to the issue of retained firefighter pension costs (at page 3 of the report). Officers had recently undertaken an analysis of all retained firefighters, who had worked for the Service between 2001 and 2006 and who had opted to participate in the pension scheme in 2006. This exercise had shown that, if they were all to opt to buy into the scheme for the years they had earned, the cost to the Fire Authority would be £400k, as opposed to the £355k, which had been placed in the Pensions Reserve.

Councillor Hartin returned to the meeting at this point (2.45 pm).

Highlighting the letter of 9 December 2009 from the Department for Communities and Local Government (at Appendix B to his report), the Treasurer warned Members of the risk of capping.

Appendix C1 to his report showed that, if set at 3.9%, this Fire Authority's percentage increase in Band D Council Tax would be one of the highest, with only one higher at 4%. Furthermore, its proposed net budget increase of 4.3% would be the highest of all. This, therefore, placed the Authority at a greater risk of capping than other Fire Authorities.

It was proposed by Councillor West, seconded by Councillor Mrs Barrow and

**Resolved** that the Committee recommend to the Fire Authority:

- a) The reserves and provisions, as set out in the Appendix to the report;
- b) The Treasurer's assurances covering the robustness of the 2010/11 budget and adequacy of the reserves and provisions; and
- c) That it note the material uncertainties from 2011/12 onwards

## 9 Revisions to the Budget and Final Budget Plan

This report developed a final revenue budget package for consideration by the Fire Authority, taking into account latest information.

The Treasurer again referred to the December letter from the Department for Communities and Local Government, which stated that the Government expected Band D Council Tax increases to drop from an average of 3% to 2.1%. By not contributing anything to reserve the Fire Authority could further reduce the increase proposed. This would, however, have the effect of doubling the deficit for future years, shown in the table at section 6 of his report.

It was noted that by reducing the proposed Band D Council Tax increase from 3.9% to 2.9% the Authority would lose £130k. Monitoring of the current year's budget showed, however, that there was likely to be an underspend of £100k, which meant that this amount in the base budget was not required.

Members agreed that a 3.9% increase, when discussed three years before, had been realistic, but this was no longer the case. The financial climate had changed dramatically since then and there were now far greater pressures on local government to reduce its spending. All were concerned about the danger of being capped and the damage, which this would do to the Fire Authority. The Committee, therefore, felt that a 2.9% increase should be recommended to the Authority.

It was proposed by Councillor West, seconded by Councillor Mrs Barrow and

**Resolved** that the Committee recommend to the Fire Authority a revenue budget of £21,367,000 for 2010/11, which together with a transfer to reserves gives a budget requirement of £21,606,000

## 10 Capital Update on Activity and Finance

This report provided an overview of all the capital schemes within the Brigade and their current status.

Referring to the overspend shown on the Appliance Replacement Scheme, the Programme Manager advised that officers intended to carry out further profiling work on this Scheme to ascertain the accuracy of this figure.

**Resolved** that the Committee note the progress so far on current schemes

## 11 New Dimension Asset Transfer

Although the agenda for the meeting had stated that this item would be a verbal report of the Chief Fire Officer, he had subsequently produced a written report, which had previously been circulated to Members. The report summarised the Authority's current position over the transfer of New Dimension Assets from the Department for Communities and Local Government to local Fire and Rescue Services, including assets to this Authority.

It was noted that the following legal comment had been provided by the Fire Authority's Solicitor, which, she had advised, should be taken into consideration by Members, when making their decision on this issue:

*'Local and national legal opinion is that the contract places a number of risks on Fire and Rescue Authorities. With the information given by the Department of Communities and Local Government there may be a risk to Authorities, who sign up to the current contract.'*

The Chief Fire Officer reported that the issue had been discussed that morning at a meeting of the Fire Lawyers' Network. Although funding was not guaranteed, the consensus was that the benefits outweighed the risks. Fire Authorities would, therefore, sign up to the Transfer Agreement, although many intended to delay doing so until March. Under the circumstances he suggested that recommendation b) in his report be amended to read:

*'To send the letter at Appendix 3 to the report and await the response from the Department for Communities and Local Government, before taking any further steps'.*

A decision could then be made at the next meeting of the Committee on 4 March, by which time it was possible that the Department would have sent a response. Members agreed that this was the best way forward.

It was, therefore, proposed by Councillor West, seconded by Councillor Mrs Barrow and

**Resolved** that the Committee agree, under the authority delegated to it, that the Fire Authority send the letter, attached at Appendix 3 to the report, and await the response, before taking any further steps

## 12 Brigade Managers' Employment Panel

At its meeting on 23 November 2009 the Brigade Managers' Employment Panel (the Panel) had considered the January 2009 pay award for Brigade Managers. They had agreed that there was a possible disparity between the pay of Shropshire and Wrekin Brigade Managers and that of Managers in other Brigades but they did not have sufficient detail to make an informed decision on the matter. They had, therefore, recommended that the Strategy and Resources Committee look at whether resources could be identified to fund research into that possible disparity. The Committee was now asked to consider and decide upon this recommendation.

The Chair, as a member of the Panel, gave the background to the situation and emphasised the need finally to resolve the matter. It was recognised that, in the current financial situation, any large increases in pay could not be justified but Members agreed that it was necessary for additional research to be carried out to enable the Panel to establish a baseline.

After some discussion regarding consultancy Members agreed in principle that an amount of money should be earmarked for this research and the Treasurer was asked to bring some costings for such work to the next meeting of the Committee.

It was, therefore, proposed by Councillor West, seconded by Councillor Hartin and

**Resolved** that the Committee agree in principle that funding be found for a consultant to carry out research into the possible disparity in Brigade Managers' pay

## 13 Carbon Reduction Strategy

This report set out the actions, which Shropshire Fire and Rescue Service was taking to monitor and reduce energy usage and carbon emissions.

**Resolved** that the Committee note the actions being taken to monitor and reduce energy usage and carbon emissions

## 13a Shrewsbury Headquarters Programme Overview

In accordance with a request from the Chair at the last meeting of the Committee, the Head of Performance and Risk, Head of Resources and Programme Manager gave a presentation on the Headquarters refurbishment programme. A copy of the presentation slides is attached to the signed minutes.

The Chair thanked officers for a comprehensive and informative presentation.

**Resolved** that the presentation be noted

## 14 Corporate Risk Management Summary

This was the latest of the regular Risk Summary Reports to the Strategy and Resources Committee. As previously, these reports were intended to enable Members to meet the requirements of this Committee's Terms of Reference as they relate to the Fire Authority's management of corporate risk. The progress reported related to that achieved since the last Summary Report, received by the Committee at its meeting in September 2009.

**Resolved** that the Committee note the contents of the report

## 15 Local Government Act 1972

It was proposed by Councillor West, seconded by Councillor Mrs Barrow and

**Resolved** that, under the Local Government Act 1972, the public be excluded for the following item on the grounds that it involved the likely disclosure of exempt information, as defined by the provisions of Part I of Schedule 12A to the Act, by virtue of paragraphs 3 and 4

## 16 Corporate Risk Management Summary – Exempt Information

The Committee had already received an open session report, which summarised its current exposure to corporate risk. This report supplemented that one, as it contained information that was exempt from publication by virtue of the Local Government Act 1972, Schedule 12A.

**Resolved** that the Committee note the contents of the report

The meeting closed at 4.05 pm.

**Chair**.....

**Date**.....

# 5

Shropshire and Wrekin Fire and Rescue Authority  
Strategy and Resources Committee  
22 January 2010

## Financial Performance to November 2009

### Report of the Treasurer

For further information about this report please contact Keith Dixon, Treasurer, on 01743 260202, or Joanne Coadey, Principle Accountant, on 01743 260215.

### 1 Purpose of Report

This report provides information on the financial performance of the Service, and seeks approval for action, where necessary.

### 2 Recommendations

The Committee is asked to recommend that the Fire Authority:

- a) Note the position of the revenue budget;
- b) Approve virements to the revenue budget, where requested;
- c) Note the position on the capital programme;
- d) Approve the capital scheme for workshops equipment;
- e) Approve the creation of a Revenue Reserve for the Headquarters Project;
- f) Note performance against prudential indicators;
- g) Note performance in Treasury Management to date in 2009/10;
- h) Note the information provided on balance sheet items; and
- i) Approve the write off of a problematic debt owed to the Fire Authority.

### 3 Background

This report comprises a review of financial performance to date for 2009/10, and encompasses the monitoring of revenue budgets and capital schemes, the review of treasury management activities, including prudential indicators, and the monitoring of other balances held within the Authority's accounts.

## 4 Revenue Budget

Monitoring has continued on the revenue budgets and capital programme for 2009/10, and exceptional variances to November can now be reported.

	<b>(Over) / Under spend £'000</b>
<b>Executive</b>	
<b>Pay</b> – some pay savings have been accrued in the Executive area, it is proposed that some of this is will be used to improve current manual payment systems.	26
<b>Service Delivery</b>	
<b>District – Watches</b> – spend on watches has been projected to the end of the year and a saving is anticipated.	60
<b>Retained Duty System</b> – variances are anticipated in several areas of this budget:	
<b>Retaining Fee</b>	40
<b>Turnouts</b>	50
<b>Attendance</b>	13
<b>Pension Scheme Contributions</b>	(20)
In addition, some special projects have been undertaken on hydrants in rural areas, it is proposed that this is funded from savings in retained budgets.	(40)
<b>Retained Development</b> – the pilot scheme for these officers commenced in June, resulting in an underspend for the year as a whole.	19
<b>Prevention – Vulnerable Persons Advocates</b> – activity levels in this area are lower than originally anticipated.	25
<b>Prevention</b> – efficiency savings have been realised following the conversion of an uniformed post to non uniformed.	17
<b>Strategy and Performance</b>	
<b>Risk</b> – an additional officer in the Geographical Intelligence Unit has resulted in further overspends – this secondment has now ended.	(10)
<b>Radio Contract</b> - savings have accrued following the commencement of peppercorn rentals in the Service's radio contract	34

	<b>(Over) / Under spend £'000</b>
<p><b>Mobilising Equipment</b> - savings have accrued following the cessation of the Service's mobilising system maintenance contract.</p> <p>It is proposed that the savings on radio and mobilising equipment are retained for use on the new command and control system, and associated equipment.</p> <p><b>Resources</b></p> <p><b>Fleet Management</b> - savings have accrued from a vacancy within this area.</p> <p><b>Human Resources and Development</b></p> <p><b>Training expenses</b> – continued spending at current levels will result in an overspend</p> <p><b>HR Consultancy</b> – there has been no expenditure to date on outcomes following the Stress Audit.</p>	<p>30</p> <p>21</p> <p>(35)</p> <p>20</p>
<b>Total</b>	<b>250</b>

It is proposed that variances will be transferred to individual contingencies, or into specific reserves, where mentioned above. The current position on these contingencies is shown at Appendix 1.

**Pay and Price Contingency** – the contingencies continue to be monitored, and it is evident that a further £100,000 may be unspent at the end of the financial year.

### **Vacancy Management**

A total of £150,000 has been taken out of the budget over the last two years, which reflects the savings that can be made from vacant posts throughout the year. The table below shows how the total has been allocated to business areas, and how much has been identified to date. These savings do not form part of the variances above, as the budget has already been reduced by the total amount.

	Identified to date £'000	Target savings £'000
Executive	6	6
Service Delivery	115	122
Strategy and Performance	8	8
Human Resources and Development	10	10
Resources	4	4
<b>Total</b>	<b>143</b>	<b>150</b>

## 5 Capital Programme

Appendix 2 to the report provides an overview of the capital schemes currently in progress, and the expenditure on each scheme to the end of October. The schedule reflects the changes that were approved by the Fire Authority in December.

### Headquarters Project - Funding

The project at St Michael's Street, which was to be completed over two financial years, was approved by the Fire Authority in February 2009. Expenditure on the project was estimated to occur as follows:

2009/10	£900,000
2010/11	£3,090,000
<b>Total</b>	<b>£3,990,000</b>

Preliminary work on the initial stage of the project is underway, and expenditure is now likely to occur as follows:

2009/10	£107,000
2010/11	£3,368,500
2011/12	£514,500
<b>Total</b>	<b>£3,990,000</b>

### Headquarters Project – New Capital Scheme

Following commencement of the Temporary Working Arrangements work stream, it has been identified that vehicle ramps and benches will be required in the temporary workshop at the TA Centre in Sundorne. The cost of this equipment is £40,000.

This equipment has not been budgeted for within the project, and therefore Members are requested to recommend that a new capital scheme is approved for the purchase of the equipment, to be funded from the Earmarked Capital Reserve. Contributions of £5,000 will be made back into the reserve for the equipment's future replacement.

The equipment will be transferred into the workshop at St Michael's Street, once building is completed.

## **6 Reserves and Provisions**

The Fire Authority's position on reserves and provisions is as follows:

### **General Reserve**

The General Reserve is held to meet those risks, which are known to the Authority, but whose value and likelihood are uncertain. An anticipated cost is allocated to each risk, and this is reduced according to the probability of its occurring. This has resulted this year in a General Reserve of £525,000, which includes an inflation proofing adjustment. Each year, the risks facing the Authority, and their probability, will be reviewed, and the reserve will continue to be repriced for inflation.

### **Efficiency Reserve**

This reserve was originally set up to invest in efficiencies; the balance will now be used during the construction of the new Headquarters, workshop and fire station.

### **Retained Firefighters Service Review Reserve**

This reserve was designed to smooth expenditure relating to the Retained Service Implementation Plan into the revenue account. The reserve will have a nil balance at the end of 2009/10.

### **Pensions and Other Staff Issues Reserve**

Set up as a result of the introduction of the new firefighters' pension scheme on 1 April 2006, the original reserve was set up for unexpected sickness retirements and other payments, which remain the responsibility of the Fire Authority's revenue account. In 2008/09, this reserve has been expanded to cover other staff matters, including the Retained Firefighters and Part Time Workers Regulations tribunal. It is not expected that progress will be made on the tribunal issue this year, and therefore the reserve will be maintained at £784,000, following an adjustment for inflation.

### **Extreme Weather Reserve**

This reserve will cover costs of increased operational activity, over and above budgeted levels in the revenue account. Recent experience indicates that levels of activity have continued to drop; it was decided that the revenue budget would be reduced, while the level of this reserve would be maintained, at £295,000.

## Capital Reserve – Earmarked

The reserve was set up in 2006 to fund small projects, thereby reducing the need to borrow over periods up to 50 years. A contribution is then made back to the reserve from the revenue account in lieu of capital financing costs. Future contributions and withdrawals should result in the reserve being self financing, however it is anticipated that a temporary contribution of around £120,000 may be required in 2010/11 to prevent the fund going overdrawn.

## Capital Reserve - Unearmarked

The objective of the unearmarked capital reserve is to build up funding from revenue savings that can then be used to maximise revenue funding of the Headquarters capital scheme. This will minimise borrowing and, therefore, committed debt charges in future years.

A total of £1,219,000 is to be spent from this reserve over the next two years as part of the Headquarters project. Of this total, £175,000 is revenue expenditure on Temporary Working Arrangements. It is proposed that this money is removed from the Unearmarked Capital Reserve, and a Revenue Reserve is created.

Currently the position is expected to be as follows:

	<b>£'000</b>
Balance at 1 April 2009	1,497
Agreed contribution 2009/10	58
Budget surplus	193
Balance from General Fund	38
Contribution to Unearmarked Capital Reserve	(120)
Revenue expenditure – HQ Project	(175)
<b>Total</b>	<b><u>1,491</u></b>

## General Fund

There is currently a nil balance on the General Fund, the remaining balance having been transferred to the Unearmarked Capital Reserve. Members have already approved transfers to individual contingencies of £281,000 during this year, plus a surplus in the Pay Contingency of £200,000. Underspends on this report total £250,000.

Under current policy, should these balances remain unspent at the end of the year, the total of £731,000 would be transferred to the Unearmarked Capital Reserve.

## 7 Prudential Indicators 2009/10

The Fire Authority has established that it will receive quarterly monitoring reports during the year; the position to the end of December is shown below.

- **Authorised Limit for External Debt (£9,627,000)**

The Authorised Limit represents the amount required to fund the Authority's capital financing, plus a provision for temporary borrowing, should the receipt of revenue money be delayed, although this should happen very rarely.

The Limit currently stands at £6.836m, i.e. well within the indicator. No temporary borrowing has been necessary.

- **Operational Boundary for Borrowing (£6,529,000)**

The Boundary represents the capital investment entered into by the Authority, including any loans to be taken during the year. Unlike the Authorised Limit, this may be exceeded, although this would trigger an investigation.

At £5.810m, the Boundary is well within the set indicator; the Fire Authority has yet to borrow £200,000 of its requirement for 2008/09, as well as the requirement for 2009/10.

- **Capital Financing Requirement (£7,250,000)**

This is the amount required by the Authority to fund its capital investment, and the actual balance for the year will increase as schemes are completed.

As the Authority still has a number of schemes to pay for within its capital programme, the Capital Financing Requirement, at £6.836, is well within its indicator.

- **Net Investments**

Currently, investments of £6.9m exceed the Fire Authority's outstanding borrowing of £5.810m.

## 8 Balance Sheet Items

### Cash and Investments

Cash flows into, and out of, the Authority's bank accounts are recorded by Finance officers, and are monitored by Finance, and by Treasury Services to assist the investments process.

Cash flow projections established at the start of the year estimated a cash balance available for investment at the end of December of £5.8m; the actual balance was £5.2m. This difference was made up of pension commutations of £230,000, capital payments on appliances of £760,000 netted off with additional income and grant of £400,000.

## **Debtors**

In terms of amounts owed to the Authority, a balance of £3,200 remains outstanding for more than 90 days.

Finance staff have been pursuing a salary overpayment of £1,380 and the debt has subsequently been referred to Legal Services. Following correspondence with the individual, and receipt of a statement detailing income and expenditure, it is unlikely that a suitable conclusion will be reached without further expenditure and administration.

Financial regulations state that a debt over £1,000 cannot be written off without approval from the Fire Authority. Therefore Members are requested to approve the write off of this debt in full.

## **9 Treasury Management Review 2009/10**

At its meeting in May 2009, the Committee noted an update of the Fire Authority's current investment strategy by the Treasurer. The Committee will be provided with a quarterly update on the current position of the Authority's investments and any strategy updates, which have occurred; this is the third of those reviews for 2009/10.

At the end of December 2009, the Fire Authority had invested funds totalling £7,22m. The funds were invested as follows:

Debt Management Office	£2.32m
Abbey	£2.0m
Nationwide	£1.0m
Clydesdale	£1.9m

## **10 Legal Comment**

There are no direct legal implications arising from this report.

## **11 Equality Impact Assessment**

Officers have considered the Service's Brigade Order on Equality Impact Assessments (Personnel 5 Part 2) and have decided that there are no discriminatory practices or differential impacts upon specific groups arising from this report. An Initial Equality Impact Assessment has not, therefore, been completed.

## 12 Appendices

### Appendix 1

Revenue Account Summary

### Appendix 2

Capital Monitoring Schedule

## 13 Background Papers

There are no background papers associated with this report.

Implications of all of the following have been considered and, where they are significant (i.e. marked with an asterisk), the implications are detailed within the report itself.

Balanced Score Card		Integrated Risk Management Planning	
Business Continuity Planning		Legal	
Capacity		Member Involvement	*
Civil Contingencies Act		National Framework	
Comprehensive Performance Assessment		Operational Assurance	
Efficiency Savings		Retained	
Environmental		Risk and Insurance	
Financial	*	Staff	
Fire Control/Fire Link		Strategic Planning	
Information Communications and Technology		West Midlands Regional Management Board	
Freedom of Information / Data Protection / Environmental Information		Equality Impact Assessment	*

Directorate	Budget	Spend	Committed	Balance	% Spent
<b>Executive</b>					
<b>Pay</b>					
Executive	622,575	387,115	0	235,460	62%
<b>Other</b>					
Executive	69,525	36,611	800	32,114	54%
Members	82,695	56,091	0	26,604	68%
Insurance and Legal	406,411	383,991	406	22,014	95%
Income	-430,120	-246,516	0	-183,604	57%
Financial Services and Leasing	584,061	-163,517	0	747,578	-28%
Pensions	368,620	130,457	0	238,163	35%
Contingency	83,000			83,000	
<b>Total Budget</b>	<b>1,786,767</b>	<b>584,232</b>	<b>1,206</b>	<b>1,201,329</b>	
<b>Service Delivery</b>					
<b>Pay</b>					
District Performance	9,892,651	6,280,196	0	3,612,455	63%
Operations	359,263	228,020	0	131,243	63%
Prevention	1,163,143	704,083	0	459,060	61%
Control	657,761	436,200	0	221,561	66%
Control Convergence	257,705	226,177		31,528	
<b>Other</b>					
Community Fire Safety	215,260	105,610	30,424	79,227	63%
Fire Control Convergence	103,640	2,675	0	100,965	0%
Retained Recruitment	5,000	1,691	0	3,309	34%
Contingency	121,563			121,563	
<b>Total Budget</b>	<b>12,775,986</b>	<b>7,984,652</b>	<b>30,424</b>	<b>4,760,911</b>	
<b>Human Resources and Development</b>					
<b>Pay</b>					
Training and Development and HR	1,092,868	716,525	0	376,343	66%
<b>Other</b>					
Occ Health, Pensions and HR	200,970	109,434	0	91,536	54%
Training and Development	525,834	283,050	0	242,784	54%
Equality and Diversity	35,650	8,046	0	27,604	23%
New Dimension	-41,184	-4,857	0	-36,327	12%
Contingency	0				
<b>Total Budget</b>	<b>1,814,138</b>	<b>1,112,198</b>	<b>0</b>	<b>701,940</b>	
<b>Strategy and Performance</b>					
<b>Pay</b>					
Pay - Strategy and Performance	868,173	579,010	0	289,163	67%
<b>Other</b>					
Performance Improvement	43,805	18,149	4,093	21,563	51%
Headquarters	40,000	0	0	40,000	0%
Communications	270,957	146,612	23,675	100,670	63%
Information Management	215,870	87,498	82,981	45,391	79%
Management of Risk	79,953	66,429	855	12,669	84%
Radio	263,460	-18,525	0	281,985	-7%
Regional Management Board	13,432	12,676	0	756	
Secondment Programme	0	-46,460	505	45,955	
Contingency	-22,000			-22,000	
<b>Total Budget</b>	<b>1,773,650</b>	<b>845,389</b>	<b>112,109</b>	<b>816,152</b>	<b>54%</b>

Directorate	Budget	Spend	Committed	Balance	% Spent
<b>Resources</b>					
<b>Pay</b>					
Pay - Resources	450,516	287,908	0	162,608	64%
<b>Other</b>					
Facilities	925,832	568,829	31,514	325,489	65%
Hydrants	167,881	96,116	0	71,765	57%
Equipment and Uniform	399,745	277,302	38,847	83,597	79%
Fleet Management	537,402	359,062	111,055	67,285	87%
Workshops	-127,264	-85,057	5,549	-47,756	62%
Pay budget	450,516	287,908	0	162,608	64%
Contingency	0				
<b>Total Budget</b>	<b>2,804,628</b>	<b>1,792,068</b>	<b>186,964</b>	<b>825,596</b>	
<b>Pay and Prices Contingency</b>	<b>341,766</b>	<b>0</b>	<b>0</b>	<b>341,766</b>	<b>0%</b>
Non Pay Budgets	5,481,764	2,185,397	330,702	2,965,665	46%
Pay Budgets	15,364,655	9,845,234	0	5,519,421	64%
<b>Total</b>	<b>20,846,419</b>	<b>12,030,631</b>	<b>330,702</b>	<b>8,485,086</b>	<b>59%</b>

Schemes	Balance bfwd £	Spend to 31/03/09 £	Balance £	Total Budget 2009/10 £	Amended Total Budget £	Spend to 31/03/10 £	Committed £	Balance £	
<b><u>Schemes started 2008/09 and prior</u></b>									
<b><i>Land and Buildings</i></b>									
Lecture Room Improvements	0		0					0	
Fire Alarm Installations	25,153	17,920	7,233					7,233	
Training Improvements	55,547		55,547					55,547	
Training Improvements 08/09	30,000		30,000					30,000	
<b><i>Vehicles and Equipment</i></b>									
Appliance Replacement 07/08	1,701		1,701					1,701	
Appliance Replacement 08/09	92,927	78,613	14,314					14,314	
Boat	34,919	-1,116	36,035					36,035	
Asset Tracking System	14,695	7,017	7,678					7,678	
Management Information System	4,442	583	3,859					3,859	
Small Fires Unit	20,000	15,463	4,537					4,537	
RDS Availability System I	25,000		25,000					25,000	
+Unallocated borrowing approval - £145,000									
<b><u>Schemes started 2009/10</u></b>									
<b><i>Land and Buildings</i></b>									
Shrewsbury Headquarters Project				900,000		66,153		833,847	
Wellington Fire Station Project				100,000	0			0	
Building Improvements				165,000		10,645		154,355	
Training Improvements 09/10				50,000				50,000	
<b><i>Vehicles and Equipment</i></b>									
Appliance Replacement 09/10				370,000		417,399		-47,399	
Light Pumping Unit				300,000				300,000	
Document Storage System				60,000		16,471		43,529	
RDS Availability System II			0	25,000				25,000	
Document Management System				40,000				40,000	
Retained Development Vehicles				0	11,086	11,086		0	
New Boat				0	10,000	11,141		-1,141	
Hill Top Sites Buyout				0	30,000				
<b>Total</b>	<b>304,384</b>	<b>118,480</b>	<b>185,904</b>	<b>2,010,000</b>	<b>51,086</b>	<b>532,895</b>	<b>0</b>	<b>1,584,095</b>	

651,375.19