

Retained Duty System Performance Monitoring

Report of the Chief Fire Officer

For further information about this report please contact Alan Taylor, Chief Fire Officer, on 01743 260201 or Phil Clarke, Retained Project Manager, on 01743 260232.

1 Purpose of Report

This report provides information regarding the ongoing performance of the Retained Duty System (RDS) in Shropshire.

2 Recommendations

The Committee is asked to:

- a) Note the contents of the report, and
- b) Consider the information provided and give comments, where appropriate, for amendments to future reports to aid the regular assessment of performance.

3 Background

At its meeting on 25 April 2007 the Fire Authority resolved to:

Task the Audit and Performance Management Committee with the continued monitoring of retained performance, particularly with regard to, appliance availability, recruitment, retention and community fire safety work.

4 Appliance Availability

The appendix to this report shows the Retained Appliance Availability for 2006/07.



5 Recruitment

Retained recruitment levels continue to increase across the County. The May course is full (10 trainees) and there are already 4 people on the September course, with 12 potential recruits attending for medicals on June 12.

Table 1 shows the optimum station establishment and the current station establishment levels¹.

Table 1 Optimum Station Establishment and the Current Station Establishment Levels

Station	Station Establishment	Current Establishment
Albrighton	14	12
Baschurch	11	13
Bishops Castle	11	12
Bridgnorth	18	17
Church Stretton	11	12
Cleobury Mortimer	14	12
Clun	14	13
Craven Arms	14	10
Ellesmere	14	12
Hodnet	11	11
Ludlow	18	19
Market Drayton	18	17
Minsterley	14	9
Much Wenlock	14	10
Newport	18	19
Oswestry	18	20
Prees	14	12
Shrewsbury	18	19
Tweedale	18	17
Wellington	11	15
Wem	14	13
Whitchurch	18	18
Totals	325	312

¹ Single appliance stations with a normal crew cab have an establishment of 11, those with an Extra Large Cab have 14, and those with more than one appliance, 18



6 Retention

Table 2 provides a summary of reasons why retained staff left the Service during 2005/06 and 2006/07. The retention figures for 2006/07 show a 23% improvement on 2005/06.

Table 2 Retained Leavers – Summary of Reasons

	2005/06		2006/07	
	Men	Women	Men	Women
Dismissal on disciplinary grounds	1			
Medical discharge / long term illness or injury	1		1	
Resignation to take other employment	2		4	1
Personal/work commitments	2		4	
Moving away from catchment area	2		3	
Compulsory/voluntary age retirement	3		2	
Other reasons not disclosed	8			
Sub Totals	19	0	14	1
Final Totals	19		15	

Community Fire Safety (CFS)

The roll out of community fire safety initiatives to all RDS stations has seen a marked rise in both the number of home safety visits, and the number of detectors fitted. Due to this increase the original 22,423 homes identified by the Fire Service Emergency Cover (FSEC) Toolkit, have all now received some form of contact from Service personnel.

**Table 3 Home Visits and Smoke Detectors
Comparison 2005/2006 (RDS)**

	Home Safety Visits	Detectors Fitted
2005/06	13,000	4,233
2006/07	28,389	12,025



7 Financial Implications

There are no financial implications associated with this report.

8 Legal Comment

There are no direct legal implications arising out of this report.

9 Equality Impact Assessment

Officers have considered the Service's Brigade Order on Equality Impact Assessments (Personnel 5 Part 2) and have decided that there are no discriminatory practices or differential impacts upon specific groups arising from this report. An Initial Equality Impact Assessment has not, therefore, been completed.

10 Appendix

Retained Appliance Availability 2006/07

11 Background Papers

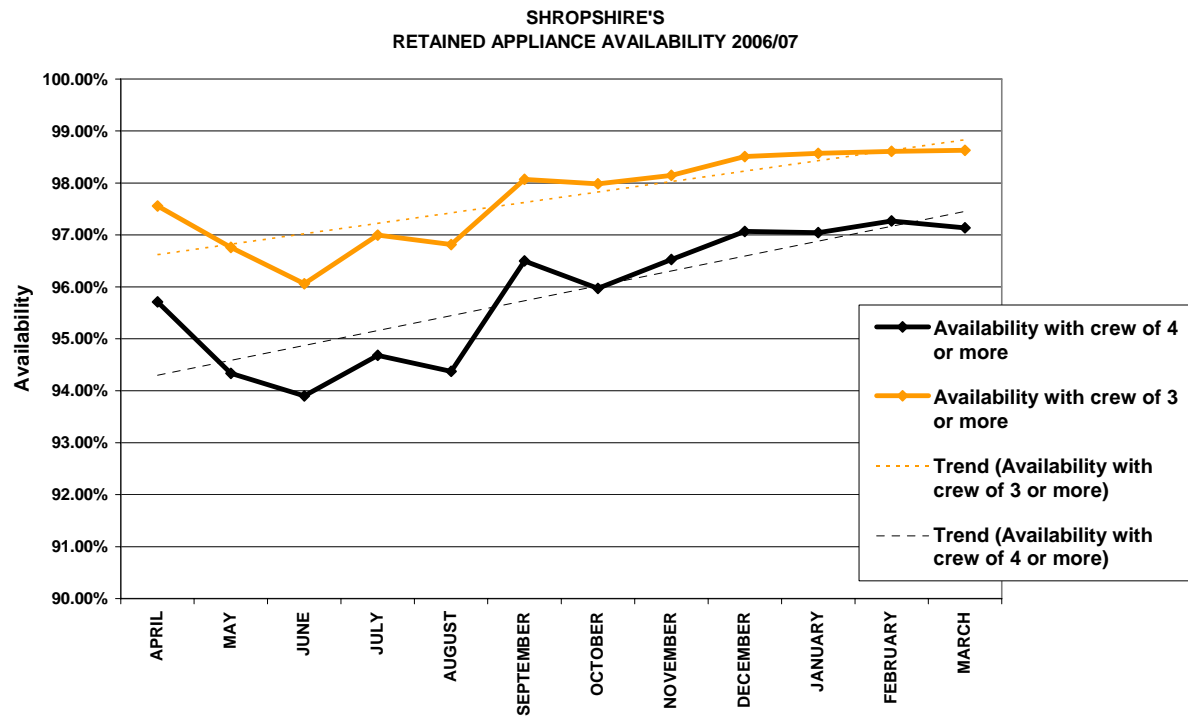
Shropshire and Wrekin Fire Authority
25 April 2007 Report 12 – Retained Review

Implications of all of the following have been considered and, where they are significant (i.e. marked with an asterisk), the implications are detailed within the report itself.

Balanced Score Card		Integrated Risk Management Planning	
Business Continuity Planning		Legal	
Capacity		Member Involvement	*
Civil Contingencies Act		National Framework	
Comprehensive Performance Assessment		Operational Assurance	
Efficiency Savings		Retained	*
Environmental		Risk and Insurance	
Financial		Staff	
Fire Control/Fire Link		Strategic Planning	
Information Communications and Technology		West Midlands Regional Management Board	
Freedom of Information / Data Protection / Environmental Information		Equality Impact Assessment	*

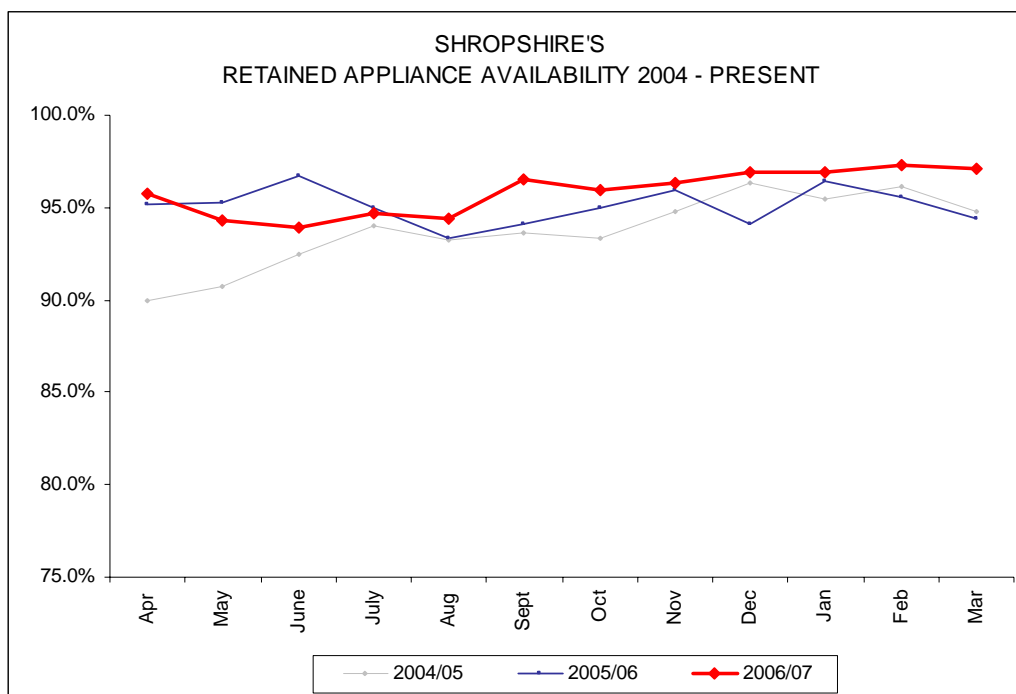


OPS 3 (Fire Authority Performance Indicator 8)



	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Yearly 2006/07
crew of 4 or more	95.71%	94.34%	93.90%	94.68%	94.37%	96.50%	95.97%	96.53%	97.07%	97.04%	97.27%	97.14%	95.88%
crew of 3 or more	97.56%	96.76%	96.06%	97.00%	96.81%	98.07%	97.98%	98.15%	98.51%	98.57%	98.61%	98.63%	97.73%





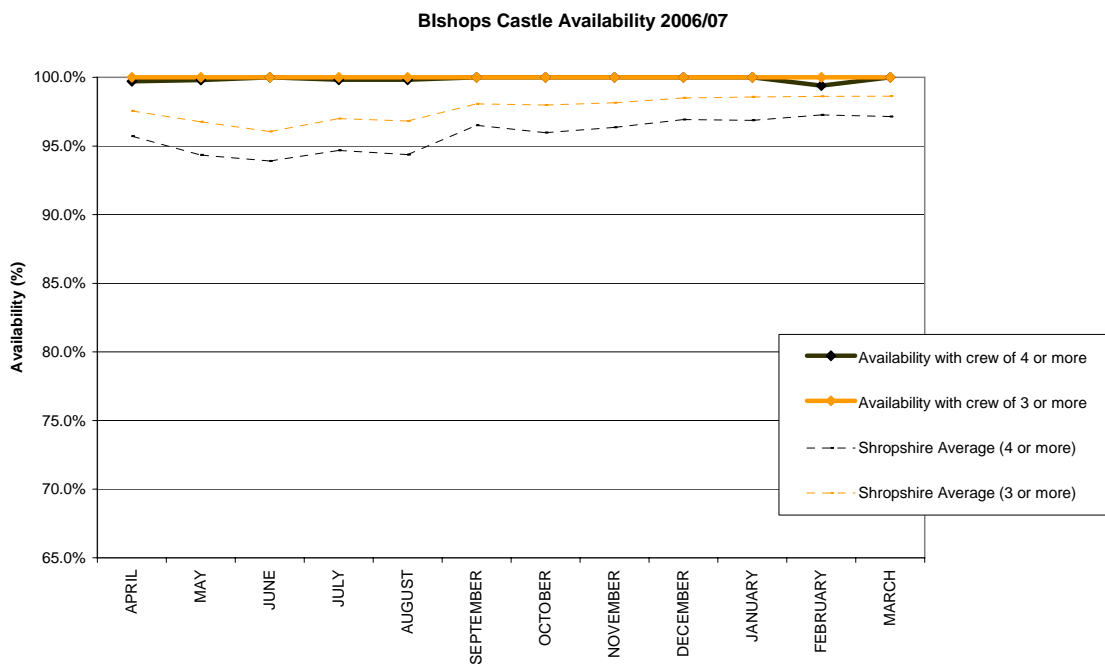
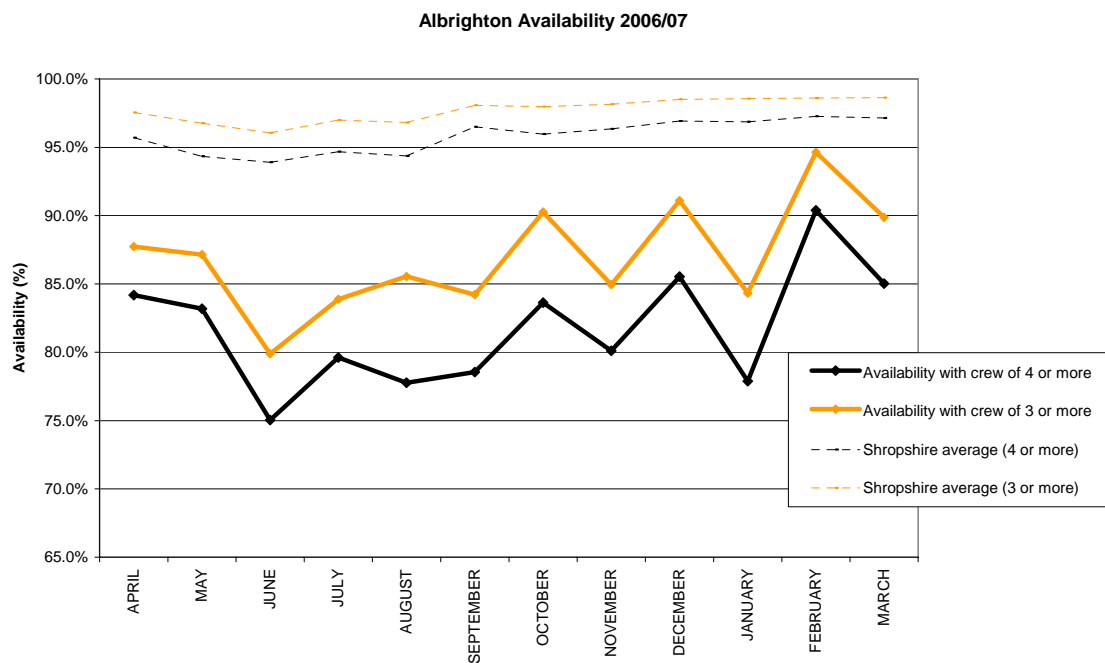
Monthly Statistics (percentage)

	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2006/07	95.7%	94.3%	93.9%	94.7%	94.4%	96.5%	96.0%	96.4%	96.9%	96.9%	97.27%	97.14%
2005/06	95.2%	95.3%	96.7%	95.0%	93.3%	94.1%	95.0%	96.0%	94.2%	96.4%	95.5%	94.4%
2004/05	89.9%	90.7%	92.5%	94.0%	93.3%	93.6%	93.4%	94.8%	96.4%	95.5%	96.2%	94.8%

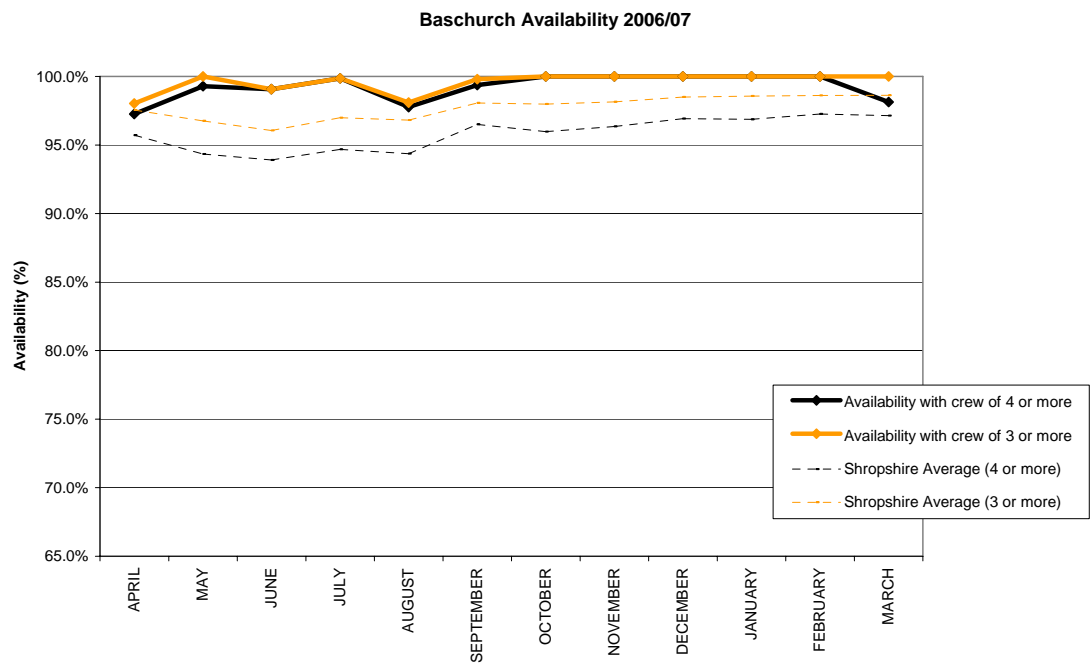
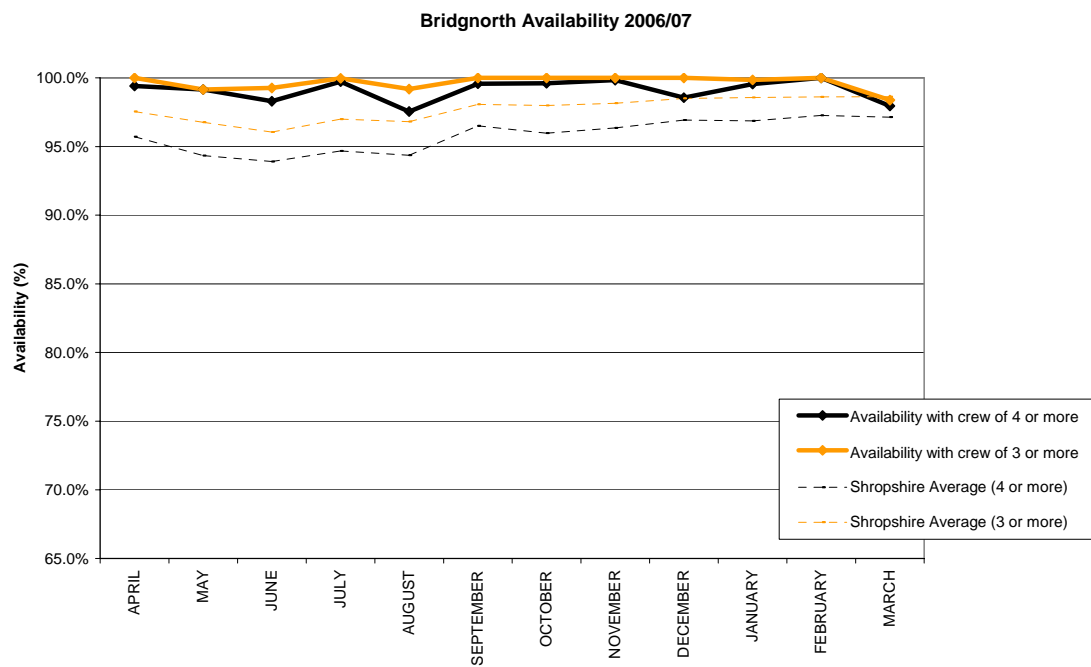


OPS3 Appliance Availability / Crewing

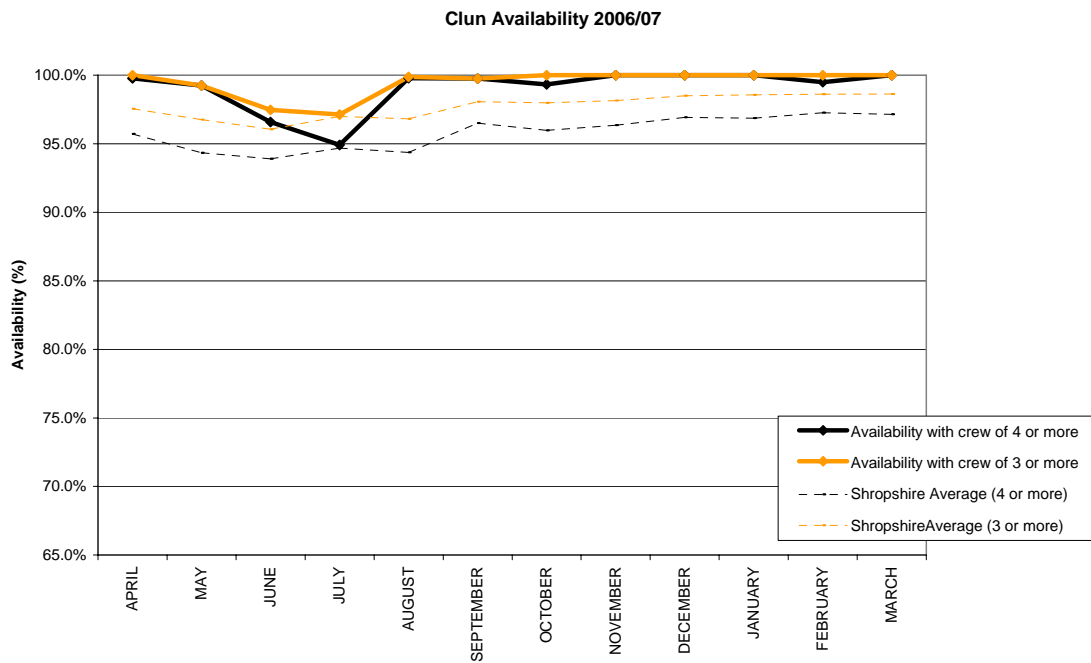
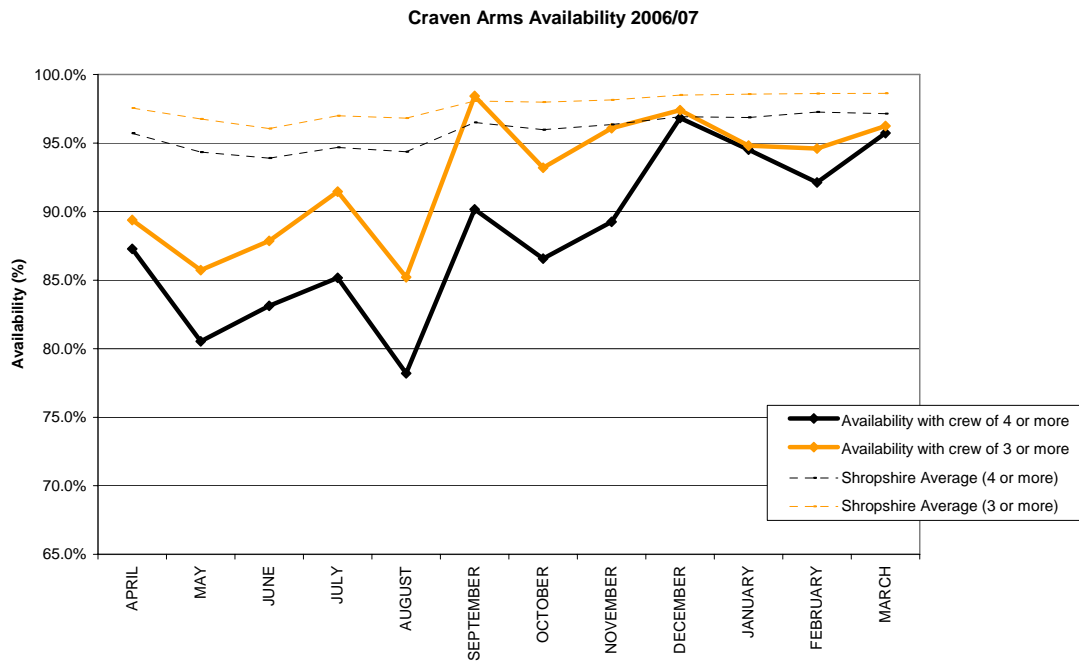
Retained



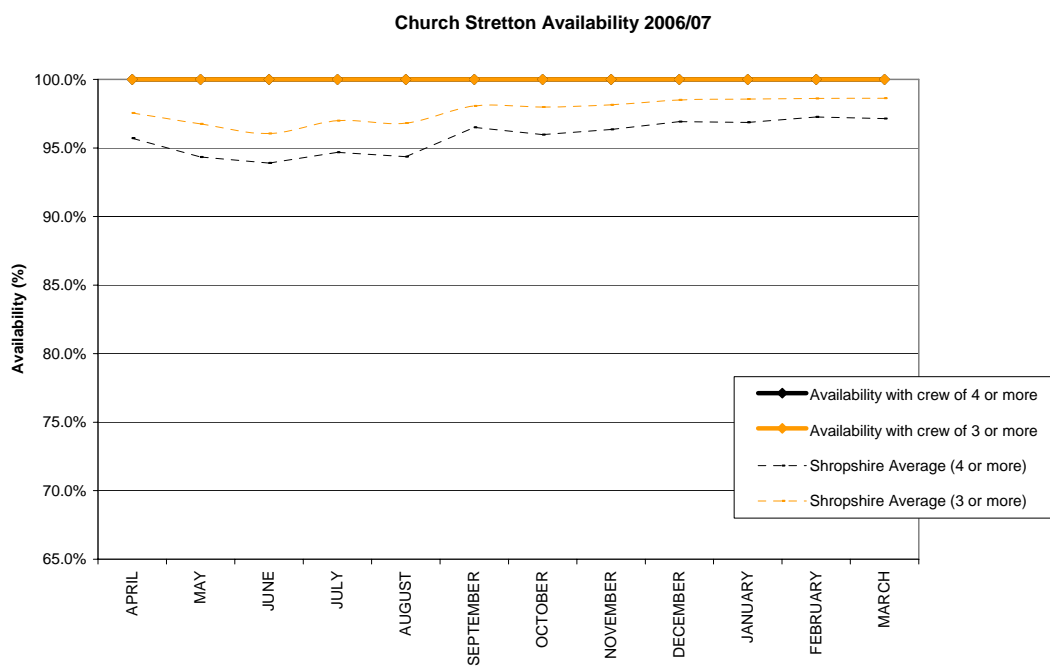
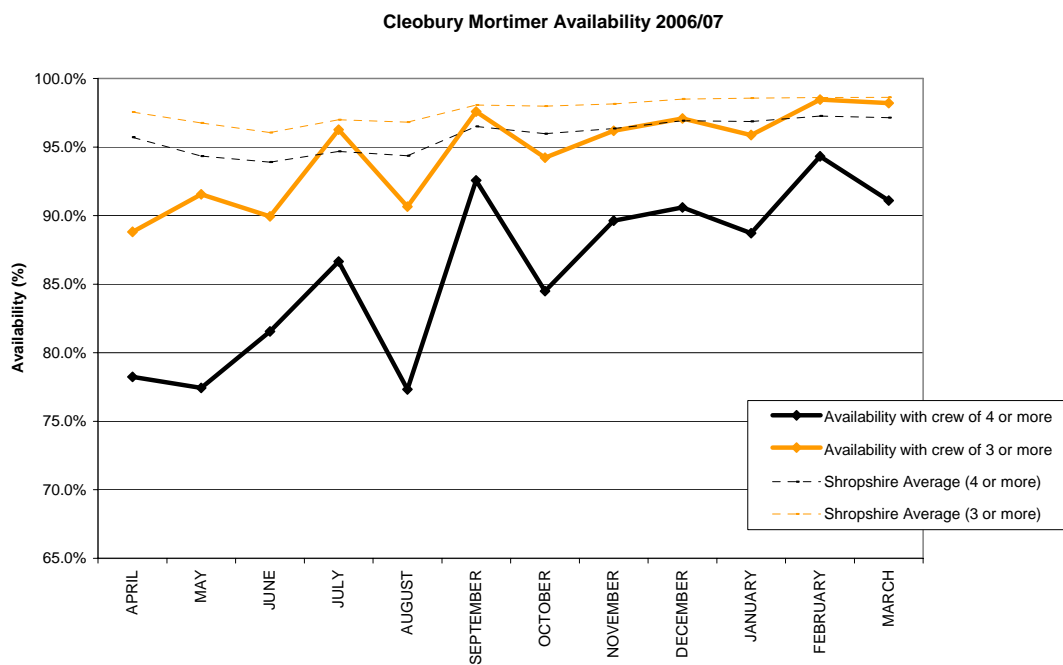
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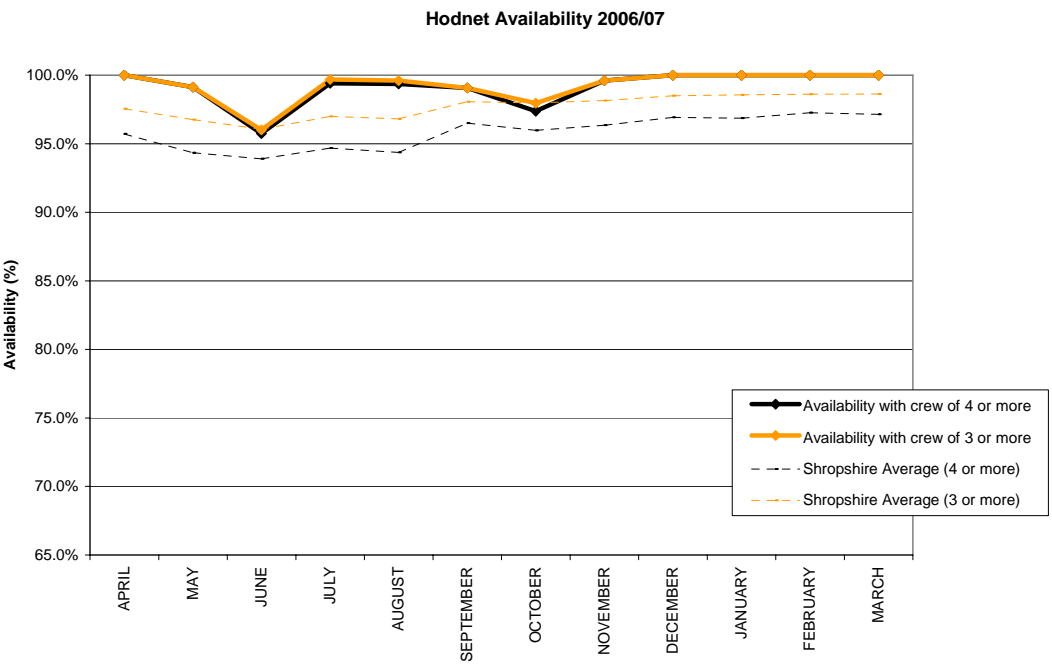
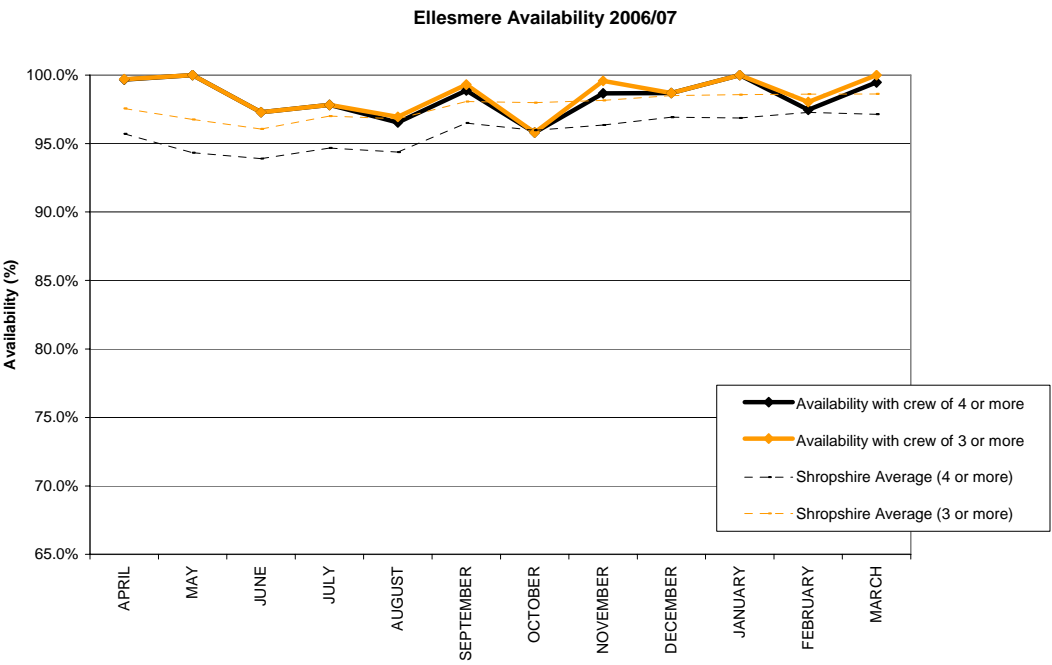
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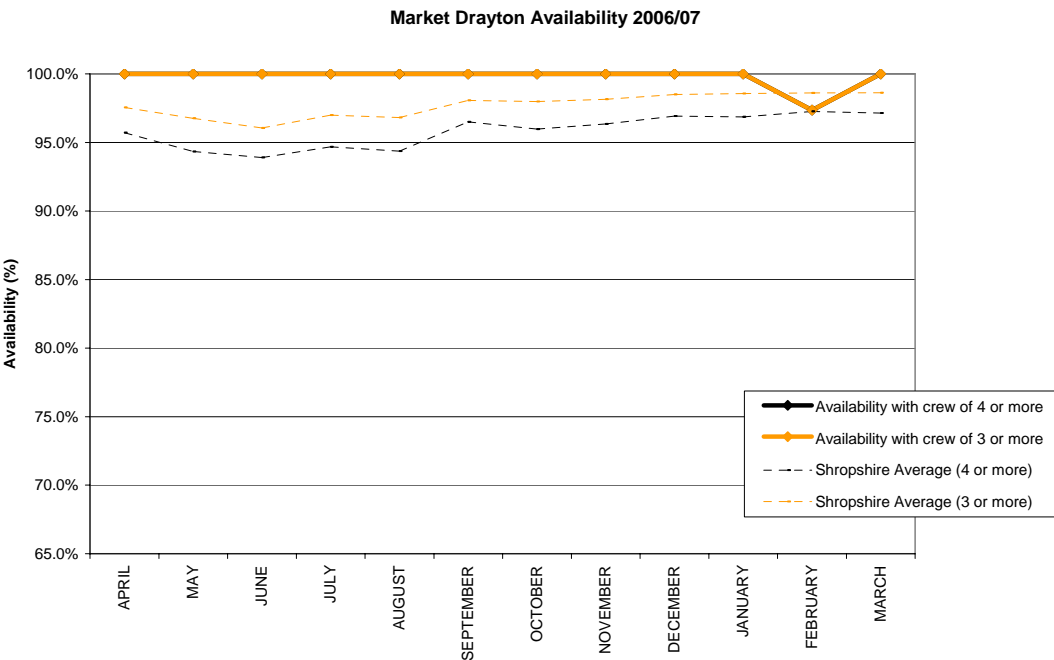
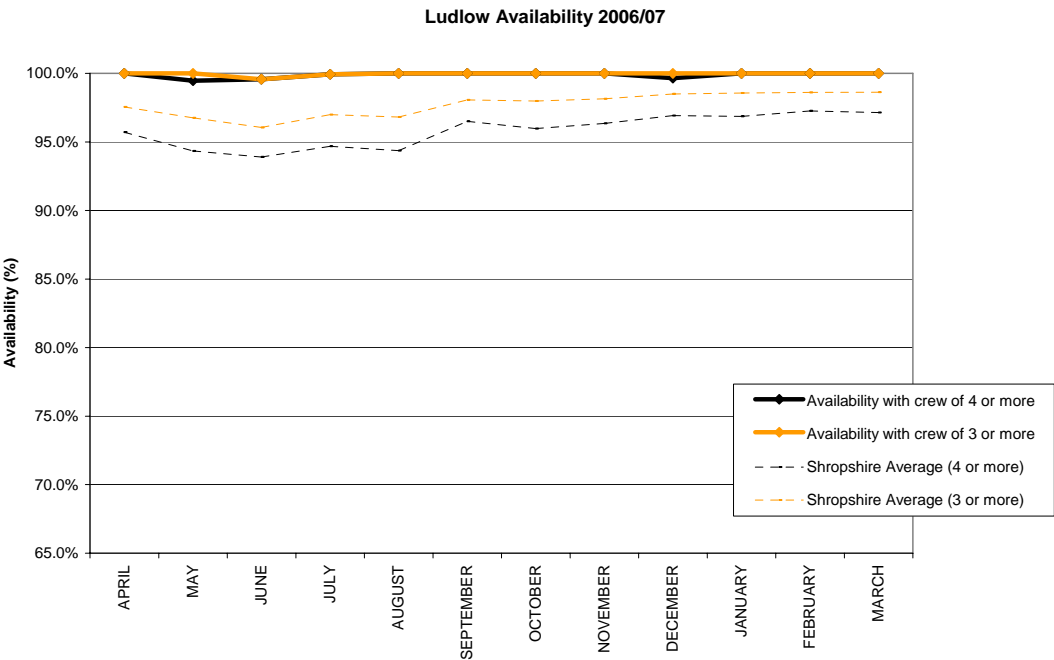
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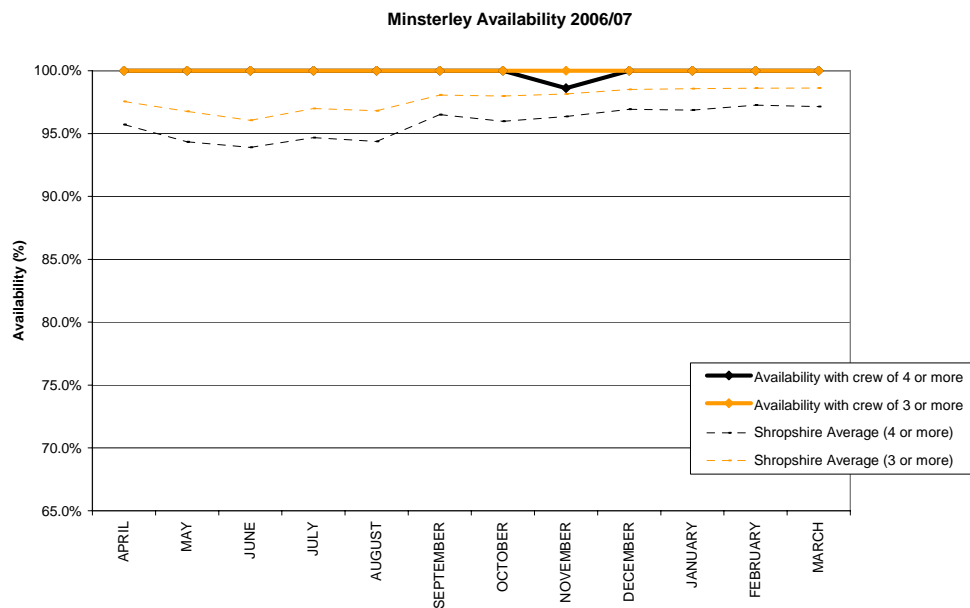
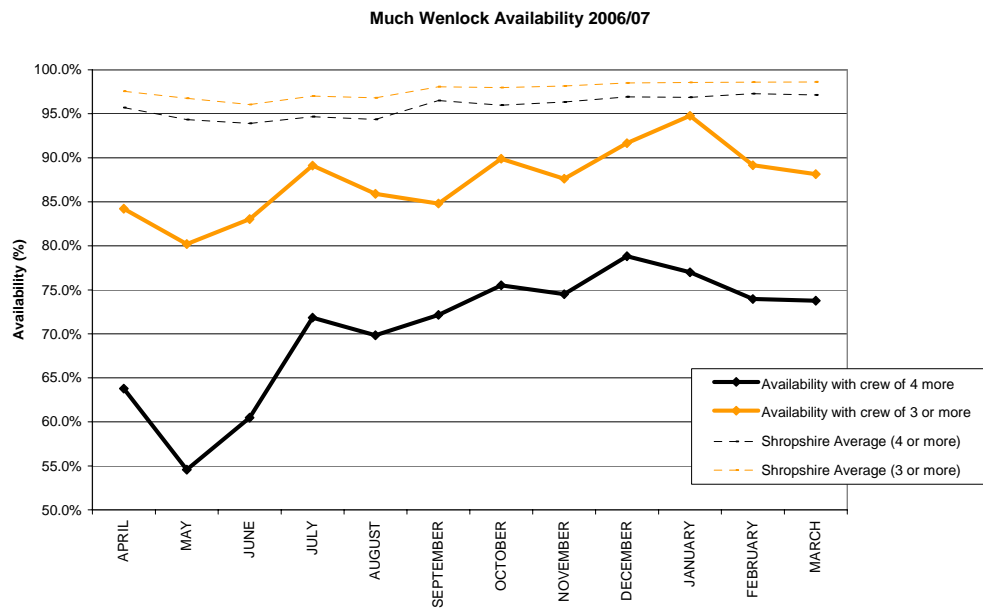
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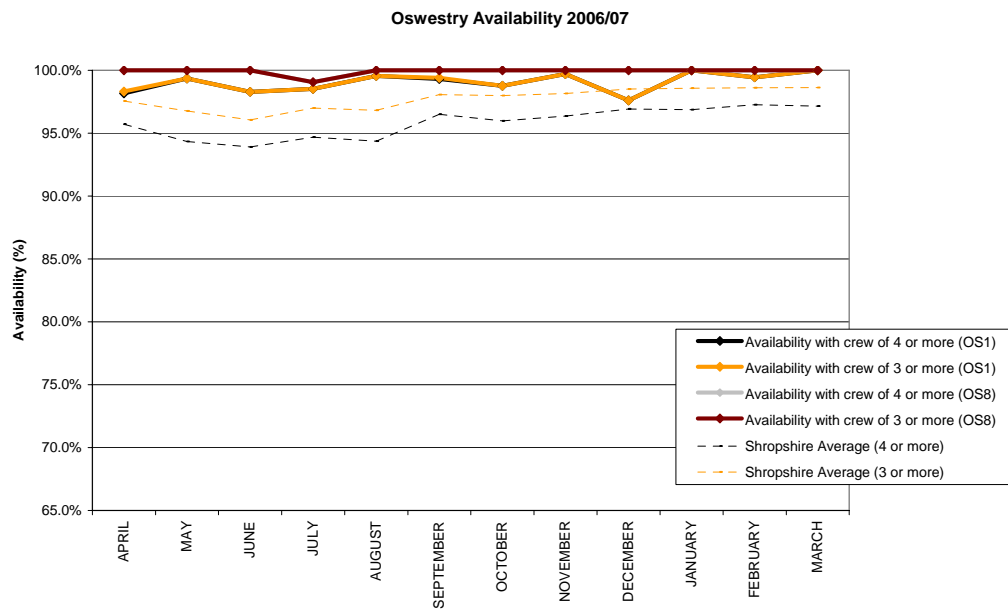
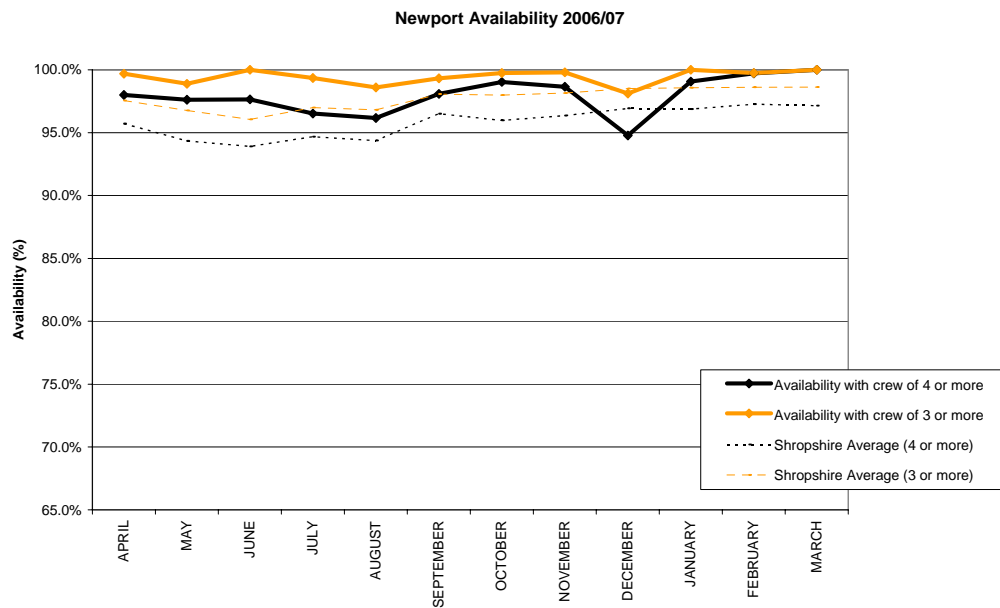
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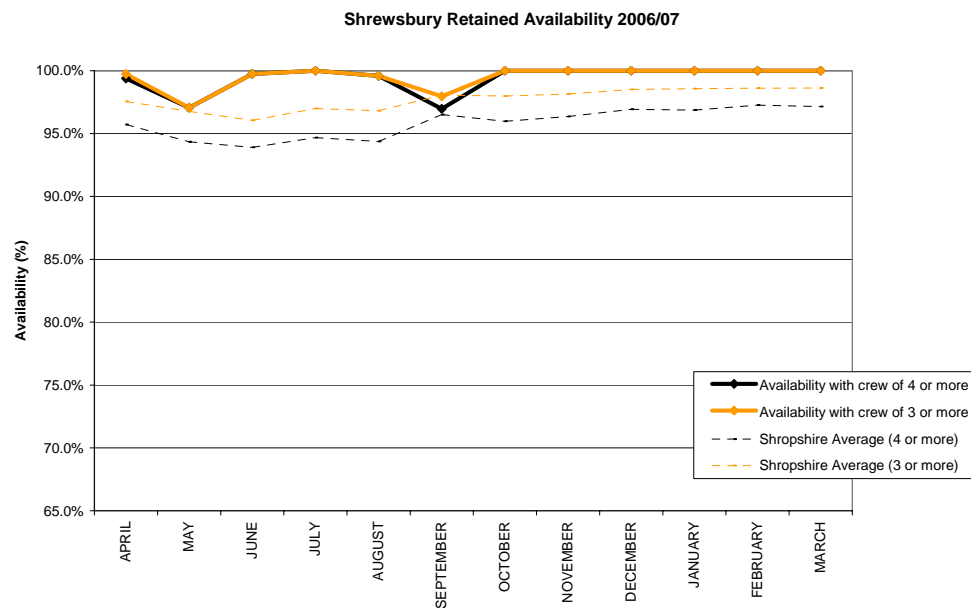
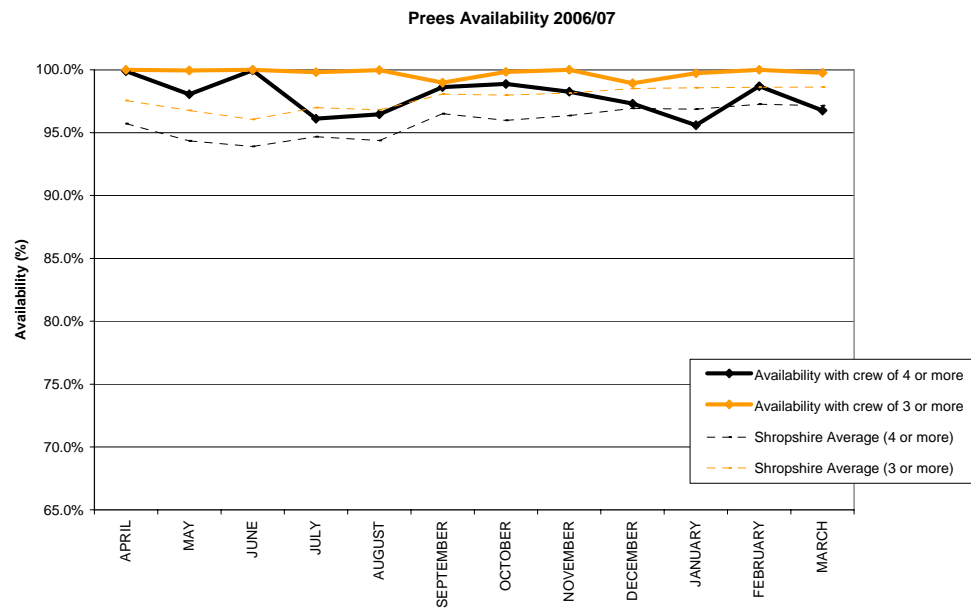
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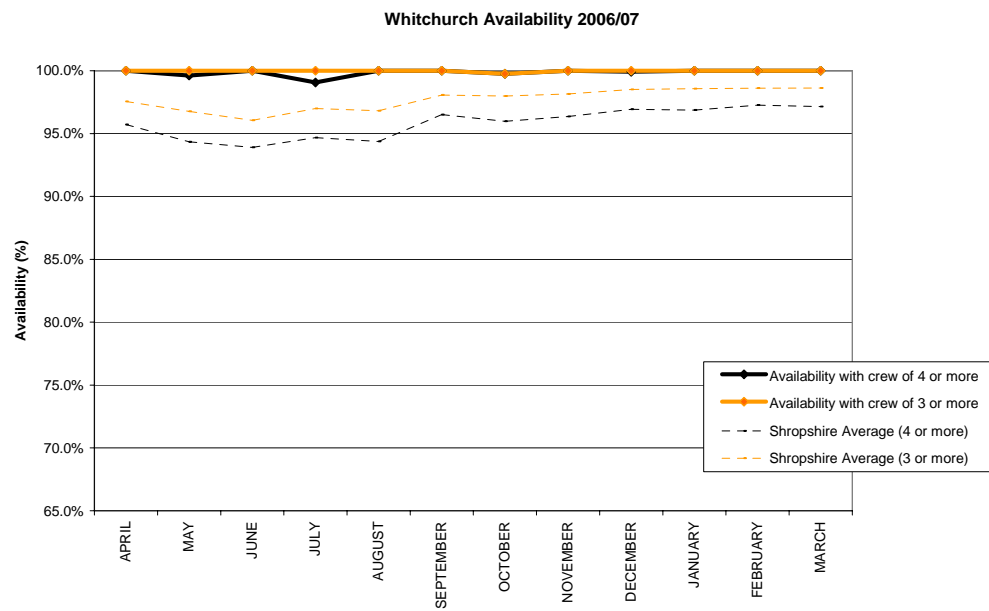
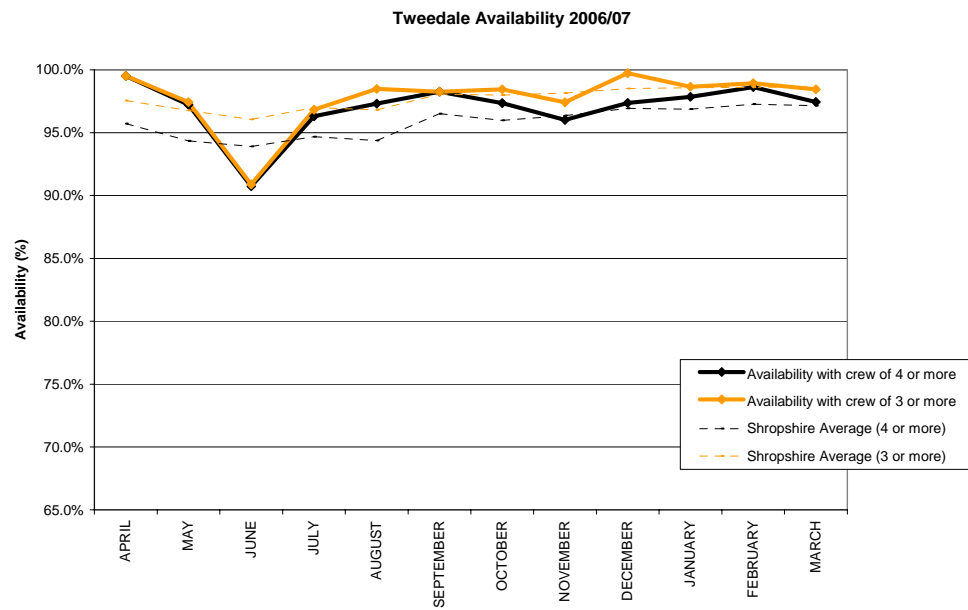
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