



Shropshire and Wrekin

Fire and Rescue Authority

Section 14

Glossary of Commonly-Used Acronyms

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Acronym	Definition
A&PM	Audit and Performance Management Committee
AC	Area Command
ACFO	Assistant Chief Fire Officer
ADC	Assessment Development Centre
AGC	Assistant Group Commander
ALP	Aerial Ladder Platform
AM	Area Manager
BA	Breathing Apparatus
BCP	Business Continuity Planning
BFS	Business Fire Safety
BM	Brigade Manager
BMEP	Brigade Managers' Employment Panel
BO	Brigade Order
BT&W	Borough of Telford & Wrekin / Telford & Wrekin Council
C&C	Command and Control
CFA	Combined Fire Authority
CFOA	Chief Fire Officers' Association
CFO	Chief Fire Officer
CFS	Community Fire Safety
CID	Critical Incident Debriefing
CIPFA	Chartered Institute of Public Finance and Accountancy
CLG	Communities and Local Government
CM	Crew Manager
CRB	Criminal Records Bureau
CSM	Corporate Support Manager
DCFO	Deputy Chief Fire Officer
DCLG	Department for Communities and Local Government
DDA	Disability Discrimination Act
DES	Disability Equality Scheme
DMO	Deputy Monitoring Officer
DPA	Data Protection Act
DPI	Disclosable Pecuniary Interests

Acronym	Definition
E&D	Equality and Diversity
EA	External Audit
EPR	Employee Personal Record
EQIA	Equality Impact Assessment
ESO	Executive Support Officer
FBU	Fire Brigades Union
FCR	Fire Cover Review
Ff	Firefighter
FoIA	Freedom of Information Act
FPS	Firefighters' Pension Scheme
FRA	Fire and Rescue Authority
FRS	Fire and Rescue Service
FSMA	Fire Service Medical Advisor
GC	Group Commander
GES	Gender Equality Scheme
GIS	Geographical Information System
GIU	Geographical Intelligence Unit
GM	Group Manager
H&S	Health & Safety
Hazmat	Hazardous Materials
HoF	Head of Finance
HoR	Head of Resources
HR	Human Resources
HRC	Human Resources Committee
HWFRA	Hereford and Worcester Fire and Rescue Authority
HWFRS	Hereford and Worcester Fire and Rescue Service
IC	Incident Command
IDRP	Internal Dispute Resolution Procedure
IPDR	Integrated Personal Development Review
IPDS	Integrated Personnel Development System
IRMP	Integrated Risk Management Planning
IT	Information Technology

Acronym	Definition
ITC	Information, Technology and Communications
IToP	Initial Test of Potential
KPI	Key Performance Indicator
LAA	Local Area Agreement
LACC	Local Authority Controlled Company
LAN	Local Area Network
LGA	Local Government Act
LGHA	Local Government Association
LGHA	Local Government and Housing Act
LGPS	Local Government Pension Scheme
LRF	Local Resilience Forum
LSP	Local Strategic Partnership
MDT	Mobile Data Terminals
MO	Monitoring Officer
MoU	Memorandum of Understanding
ND	New Dimensions
NFPS	New Firefighters' Pension Scheme
NFS	National Firefighter Selection
NJC	National Joint Council
NVQ	National Vocational Qualification
OASD	Operational Assessment of Service Delivery
ODPM	Office of the Deputy Prime Minister
OH	Occupational Health
OHA	Occupation Health Advisor
OpA	Operational Performance Assessment
PCC	Police and Crime Commissioner
PIT	Performance Improvement Team
PPE	Personal Protective Equipment
PPV	Positive Pressure Ventilation
PV	Public Value
QA	Quality Assurance
RDS	Retained Duty System

Acronym	Definition
RES	Race Equality Scheme
RFU	Retained Firefighters Union
RMG	Risk Management Group
ROI	Register of Interests
RPT	Related Party Transactions
RRF	Regional Resilience Forum
RRO	Regulatory Reform Order
RT	Rescue Tender
RTC	Road Traffic Collision
S&R	Strategy and Resources Committee
SC	Shropshire Council
SEE	Station End Equipment
SFRS	Shropshire Fire and Rescue Service
SFRMS	Shropshire Fire Risk Management Services
SLA	Service Level Agreement
SM	Station Manager
SMT	Service Management Team
SRPG	Shropshire Rural Performance Group
STRaP	Strategic Risk and Planning Members Working Group
SWFRA	Shropshire and Wrekin Fire and Rescue Authority
TDC	Training and Development Centre, Telford
WAN	Wide Area Network
WM	Watch Manager
WT	Wholetime