



**Shropshire and Wrekin**  
Fire and Rescue Authority

## **Section 13**

### **Glossary of Commonly Used Service Acronyms**

# Shropshire and Wrekin Fire and Rescue Authority

## Glossary of Fire Service Acronyms

<b>Acronym</b>	<b>Definition</b>
AC	Area Command
ACFO (CS)	Assistant Chief Fire Officer (Corporate Services)
ACFO (SD)	Assistant Chief Fire Officer (Service Delivery)
ADC	Assessment Development Centre
AFI	Area for Improvement
AGC	Assistant Group Commander
ALP	Aerial Ladder Platform
AM	Area Manager
BA	Breathing Apparatus
BCP	Business Continuity Planning
BM	Brigade Manager
BMEP	Brigade Managers' Employment Panel
BO	Brigade Order
BT&W	Borough of Telford & Wrekin / Telford & Wrekin Council
CPG	Career Progression Gateway
C&C	Command and Control
CFA	Combined Fire Authority
CFO	Chief Fire Officer
CHI	Corporate Health Indicator
CID	Critical Incident Debriefing
CIPFA	Chartered Institute of Public Finance and Accountancy
CLG	Communities and Local Government
CM	Crew Manager
CoC	Cause of Concern
CPI	Corporate Performance Indicator
CRB	Criminal Records Bureau
CRMP	Community Risk Management Plan
DBS	Disclosure and Barring Service
DCFO	Deputy Chief Fire Officer
DCLG	Department for Communities and Local Government
DDA	Disability Discrimination Act
DES	Disability Equality Scheme
DMO	Deputy Monitoring Officer

<b>Acronym</b>	<b>Definition</b>
DPA	Data Protection Act
DPI	Disclosable Pecuniary Interests
E&D	Equality and Diversity
EA	External Audit
EO	Executive Officer
EPR	Employee Personal Record
EQIA	Equality Impact Assessment
ESO	Executive Support Officer
FBU	Fire Brigades Union
Ff	Firefighter
FoIA	Freedom of Information Act
FPS	Firefighters' Pension Scheme
FRA	Fire and Rescue Authority
FRS	Fire and Rescue Service
FRSA	Fire and Rescue Service Association
FSMA	Fire Service Medical Advisor
GC	Group Commander
GES	Gender Equality Scheme
GIS	Geographical Information System
GIU	Geographical Intelligence Unit
GM	Group Manager
H&S	Health & Safety
Hazmat	Hazardous Materials
HHRA	Head of Human Resources and Administration
HMICFRS	His Majesty's Inspectorate of Constabulary and Fire and Rescue Services
HoF	Head of Finance
HoR	Head of Resources
HR	Human Resources
HVPU	High Volume Pumping Unit
HWFRA	Hereford and Worcester Fire and Rescue Authority
HWFRS	Hereford and Worcester Fire and Rescue Service
IC	Incident Command
ICT	Information, Communications and Technology
IDRP	Internal Dispute Resolution Procedure

<b>Acronym</b>	<b>Definition</b>
IPDR	Individual Personal Development Review
IPDS	Integrated Personnel Development System
IRMP	Integrated Risk Management Planning
IToP	Initial Test of Potential
JESIP	Joint Emergency Services Interoperability Programme
KPI	Key Performance Indicator
LAA	Local Area Agreement
LAN	Local Area Network
LEO	Learning Environment Online
LGA	Local Government Act or Local Government Association
LGHA	Local Government and Housing Act
LGPS	Local Government Pension Scheme
LRF	Local Resilience Forum
LSP	Local Strategic Partnership
MDT	Mobile Data Terminals
MO	Monitoring Officer
MoU	Memorandum of Understanding
NFCC	National Fire Chiefs Council
NJC	National Joint Council
NVQ	National Vocational Qualification
OASD	Operational Assessment of Service Delivery
ODPM	Office of the Deputy Prime Minister
OH	Occupational Health
OHA	Occupation Health Advisor
OpA	Operational Performance Assessment
PCC	Police and Crime Commissioner
PIT	Performance Improvement Team
PMO	Portfolio Management Officer
PO	Principal Officer
PPE	Personal Protective Equipment
PPV	Positive Pressure Ventilation
PV	Public Value
QA	Quality Assurance

<b>Acronym</b>	<b>Definition</b>
RBIP	Risk Based Inspection Programme
RDS	Retained Duty System
RES	Race Equality Scheme
ROI	Register of Interests
RPT	Related Party Transactions
RRF	Regional Resilience Forum
RRO	Regulatory Reform Order
RT	Rescue Tender
RTC	Road Traffic Collision
SAP	Standards, Audit and Performance Committee
S&R	Strategy and Resources Committee
SC	Shropshire Council
SEE	Station End Equipment
SFRS	Shropshire Fire and Rescue Service
SLA	Service Level Agreement
SM	Station Manager
SMT	Service Management Team
SRPG	Shropshire Rural Performance Group
StAG	Strategic Advisory Group
SWFRA	Shropshire and Wrekin Fire and Rescue Authority
SWRT	Swift Water Rescue Technician
TDC	Training and Development Centre, Telford
T&C	Transformation & Collaboration
WAN	Wide Area Network
WM	Watch Manager
WT	Wholetime