

Member Development

Report of the Chief Fire Officer

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1 Purpose of Report

This report updates the Committee on Member development activity over the past year and proposes training and development activity for the year April 2017 to March 2018.

2 Recommendations

The Committee is asked to note the backward-looking report and agree the proposed training and development activity for the year April 2017 to March 2018.

3 Background

In April 2016 the Committee agreed a Member Training and Development Programme for the year to March 2017, which covered technical competence and specific knowledge of the Fire and Rescue Service to assist Members in performing their role with the Fire Authority.

4 Progress against the Training Plan 2016/17

The table overleaf shows the training events held over the period.

Training and development carried out during 2016/17

21 April 2016	CIPFA process for Self-Assessment and Evaluation of Effectiveness of Audit Committees Delivered by Ceri Pilawski, Audit Services, Shropshire Council
7 July 2016	A&PMC Treasury Management Training Session Delivered by Ed Roberts, Investment Officer, Treasury Team, Shropshire Council
15 September 2016	A&PMC Statement of Accounts Awareness Session Delivered by Joanne Coady, Head of Finance

The Member Conference ran in February 2017 and was very well received and covered areas including refugee support and Disclosable Pecuniary Interests. Thirteen members attended and officers are collating their feedback forms to assess how future events should be run.

5 Training Needs Analysis

All Members were requested to complete a Training Needs Analysis in December 2016. Members were asked to complete the form electronically and the return rate was 41% (7 forms).

6 Proposed Training and Development Activity for 2017/18

Pertinent areas for the coming year are:

- Treasury Management Training for the wider Fire Authority
- Cyber Risk Training to be provided by Zurich Insurance;

7 Financial Implications

A budget exists for Member development and any provision would be contained within the budget. There are, therefore, no additional financial implications arising from this report.

8 Legal Comment

There are no legal implications arising from this report.

9 Initial Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming financial year. Any activities will be targeted at identifying and meeting Members' needs. As such, an Initial Impact Assessment is not necessary.

10 Equality Impact Assessment

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming year. Any activities will be targeted at identifying and meeting Members' needs. As such an Equality Impact Assessment is not necessary.

11 Appendices

There are no appendices attached to this report.

12 Background Papers

There are no background papers associated with this report.