

## Member Development 2021/22 and 2022/23

### Report of the Chief Fire Officer

For further information about this report please contact Rod Hammerton, Chief Fire Officer, on 01743 260204 or Simon Hardiman, Assistant Chief Fire Officer (Service Support), on 01743 260196.

### 1 Purpose of Report

This report updates the Committee on Member development activity over the past year and proposes training and development activity for the year April 2022 to March 2023.

### 2 Recommendations

The Committee is asked to

- a) note the backward-looking report for 2021/22; and
- b) agree the proposed training and development activity for 2022/23.

### 3 Background

In April 2021 the Committee agreed a Member Training and Development Programme for the year to March 2022 which covered technical competence and specific knowledge of the Fire and Rescue Service to assist Members in performing their role with the Fire Authority.

### 4 Progress against the Training Programme 2021/22

Provision of training and development activity to Members has been restricted during 2021/22 due to the impacts of the ongoing Covid-19 pandemic. Where appropriate, and possible, training has been delivered via MS Teams sessions. The details of training provided during 2021/22 are as follows.

<b>Date</b>	<b>Who attended?</b>	<b>Details</b>
22 April 2021	5 Fire Authority Members	<b>Mental Health First Aid Awareness Session</b> delivered by Mental Health First Aid England (2 hours)
June 2021 January 2022	New Fire Authority Members	<b>Fire Authority Induction</b> All new Fire Authority Members received an induction session provided by the Brigade Managers and other relevant officers (2 hours)
7 July 2021	8 Fire Authority Members	<b>Member Development Day</b> Held at Bridgnorth Fire Station, sessions delivered included Member expectations, Committee Structure and Corporate Performance Indicators and a water rescue demonstration. (Full day)
21 September 2021	Standards, Audit and Performance Committee	<b>Statement of Accounts</b> Awareness session (1 hour)
12 January 2022	4 Fire Authority Members	<b>Treasury Management Training</b> Provided by Shropshire Council (2 hours)
25 January 2022	7 Fire Authority Members	<b>Risk Management Training</b> Delivered by Zurich Insurance Risk Consultant (1 hour)  Session covered definition of risk management, global risks, the Service's Risk Management process and the roles and responsibilities of Members in relation to risk management.

## 5 Training and Development Activity for 2022/23

Based on a recent survey of Members, it is proposed that the following training will be delivered, and / or offered, to Members during 2022/23

- **Mental Health First Aid Awareness**
- **Suicide Prevention**
- **Suicide Safety Planning**  
These training sessions are run by Shropshire Council and spaces will be booked for Fire Authority Members who wish to attend.
- **Menopause Awareness**
- **Domestic Abuse Awareness**
- **PREVENT**  
These are e-learning modules that are available via the Service's on-line learning environment (LEO). Members can access this facility and will be provided with the links to these courses.
- **Induction Session**  
An Induction Session will be held for any new Fire Authority Members that are appointed by the constituent authorities in May 2022. This session will introduce the Fire Authority and the role of its members.
- **Member Development Day**  
It is proposed that a Member Development Day be held in July 2022. It is anticipated that this will be a face-to-face event which will be held at an On Call Station.  
  
Officers propose that the sessions delivered include the Service's Planning Cycles; Equality, Diversity and Inclusion; Feedback from the HMICFRS Inspection and an update on the refurbishment of Telford Central Fire Station together with a practical demonstration.
- **National Fire Chiefs Council (NFCC) Core Code of Ethics**  
A 1 ½ hour awareness session will be delivered by the Assistant Chief Fire Officer (Service Support) and the Area Manager (Transformation and Collaboration). The session will cover the Core Code of Ethics and Member and Officer responsibilities arising from this.

## 6 Financial Implications

A budget exists for Member development and any provision would be contained within the budget. There are, therefore, no additional financial implications arising from this report.

## 7 Legal Comment

There are no legal implications arising from this report.

## **8 Initial Impact Assessment**

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming financial year. Any activities will be targeted at identifying and meeting Members' needs. As such, an Initial Impact Assessment is not necessary.

## **9 Equality Impact Assessment**

This report provides historical information regarding training delivered to Members and proposed areas for Member development for the coming year. Any activities will be targeted at identifying and meeting Members' needs. As such an Equality Impact Assessment is not necessary.

## **10 Appendices**

There are no appendices attached to this report.

## **11 Background Papers**

There are no background papers associated with this report.