

Equality Monitoring Statistics

Workforce Statistics: January 2025

Shropshire Fire and Rescue Service publishes the following statistical information every January to show the level of diversity within the workforce. This information enables the Service to monitor how the composition of the workforce reflects that of the communities we serve and contributes to meeting our Statutory Equality Duty obligations under the Equality Act 2010.

The figures below relate to staff in post as at 31/12/24

Age

	Number	%
16-25	38 (up 6)	6.42%
26-35	120 (up 5)	20.30%
36-45	199 (down 2)	33.67%
46-55	171 (up 11)	28.93%
56+	63 (down 3)	10.65%
Total	591 (up 17)	

Disability

	Number	%
Disability	45 (up 15)	7.61%
No Disability	401 (up 119)	67.85%
Not Stated	145 (down 117)	24.53%
Total	591	

Ethnicity

	Number	%
Any other ethnic group	0 (same)	0
Any other white	6 (up 1)	1.02%
Asian/Asian British	4 (same)	0.68%
Black or Black British	3 (same)	0.51%
Mixed / other background	1 (same)	0.17%
Mixed / White Asian	1 (up 1)	0.17%
Mixed White & Black Caribbean	2 (up 2)	0.34%
Not stated	93 (down 28)	15.73%
Other Asian	1 (same)	0.17%
Prefer not to say	11 (up 5)	1.86%
White British (Incl English/ Welsh/ Scottish)	466 (up 39)	78.84%
White Gypsy/Romany	0 (down 1)	0%
White Irish	3 (down 1)	0.51%
Total	591	

Religion or belief

	Number	%

Buddhist	0	(same)	0
Christian	263	(up 42)	39.93%
Hindu	1	(same)	0.17%
Jewish	0	(same)	0 %
Muslim	2	(same)	0.34%
No religion	204	(up 26)	34.51%
Not stated	124	(down 45)	20.98%
Other religion	2	(same)	0.34%
Prefer not to say	20	(up 20)	3.38%
Sikh	2	(up 1)	0.34%
Total	591		

Sex

	Number	%
Female	122	(up 7) 20.64%
Male	469	(up 10) 79.35%
Total	591	

Sexual Orientation

	Number	%
Bisexual	0	(same) 0%
Gay / Lesbian	6	(up 1) 1.01%
Heterosexual	452	(up 38) 76.48%
Prefer not to say	35	(up 13) 5.92%
Prefer to self describe	1	(up 1) 0.17%
Not stated	97	(down 65) 16.41%
Total	591	

*Due to small numbers % may not add up to 100

Census Data 2021 Information.

Residents by Ethnic Group 2011 vs 2021

Classification	% Shropshire	% Telford and Wrekin
Asian, Asian British or Asian Welsh	1.0% 1.3%	4.2% 5.4%
Black, Black British, Black Welsh, Caribbean or African	0.2% 0.3%	1.1% 2.9%
Mixed or Multiple ethnic groups	0.7% 1.2%	1.8% 2.6%
White	98.0% 96.7%	92.7% 88.2%
Other Ethnic Groups	0.1% 0.4%	0.3% 0.9%

Source: Office for National Statistics – 2011 Census and Census 2021