

Workforce Statistics: January 2026

Shropshire Fire and Rescue Service publishes the following statistical information every January to show the level of diversity within the workforce. This information enables the Service to monitor how the composition of the workforce reflects that of the communities we serve and contributes to meeting our Statutory Equality Duty obligations under the Equality Act 2010.

The figures below relate to staff in post as at 31 December 2025.

Age

	Number		%
16-25	37	(down 1)	6.18%
26-35	116	(down 4)	19.36%
36-45	200	(up 1)	33.39%
46-55	178	(up 7)	29.72%
56+	68	(up 5)	11.35%
Total	599	(up 8)	

Disability

	Number		%
Disability	56	(up 11)	9.35%
No Disability	484	(up 83)	80.80%
Not Stated	59	(down 86)	9.85%
Total	599	(up 8)	

Ethnicity

	Number		%
Any other ethnic group	0	(same)	0
Any other white	9	(up 3)	1.50%
Asian/Asian British	3	(down 1)	0.50%
Black or Black British	3	(same)	0.50%
Mixed / other background	2	(up 1)	0.33%
Mixed / White Asian	2	(up 1)	0.33%
Mixed White & Black Caribbean	4	(up 2)	0.67%
Not stated	19	(down 74)	3.17%
Other Asian	2	(up 2)	0.33%
Prefer not to say	15	(up 4)	2.50%
White British (Incl English/ Welsh/ Scottish)	436	(up 70)	89.48%
White Gypsy/Romany	1	(up 1)	0.17%

White Irish	3	(same)	0.50%
Total	599	(up 8)	

Religion or belief

	Number		%
Buddhist	2	(up 2)	0.33%
Christian	278	(up 15)	46.41%
Hindu	1	(same)	0.17%
Jewish	0	(same)	0 %
Muslim	3	(up 1)	0.50%
No religion	250	(up 46)	41.74%
Not stated	32	(down 92)	5.34%
Other religion	3	(up 1)	0.50%
Prefer not to say	29	(up 9)	4.84%
Sikh	1	(down 1)	0.17%
Total	599	(up 8)	

Sex

	Number		%
Female	125	(up 3)	20.87%
Male	474	(up 5)	79.13%
Total	599	(up 8)	

Sexual Orientation

	Number		%
Bisexual	1	(up 1)	0.17%
Gay / Lesbian	8	(up 2)	1.34%
Heterosexual	523	(up 71)	87.31%
Prefer not to say	39	(up 4)	6.51%
Prefer to self describe	3	(up 2)	0.50%
Not stated	25	(down 72)	4.17%
Total	599	(up 8)	

***Due to small numbers % may not add up to 100**